

**SCHEDULE “A” TO THE  
NATIONAL SERVICE AND MAINTENANCE AGREEMENT (6/1/25)**

**Jurisdiction:** UA Local 777/Connecticut

**Effective Dates:** This Agreement effective from June 1, 2025 to May 31, 2028.

In accordance with Article XXI, Paragraph 72, this Schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated June 1, 2025.

**SPECIAL CONDITIONS/ARTICLE XII**

**PARAGRAPH 35** – Modified to read: “All time worked before and after the established work day of eight (8) hours, Monday through Friday and for all hours worked on Saturday, shall be paid at a rate of time and one-half. All scheduled time worked on Sunday and all work on a holiday shall be paid at a rate of double time. All emergency hours worked on a Sunday shall be paid at double time. Work performed on the following observed holidays shall be paid at a rate of double time: New Year’s Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. There are no paid Holidays. If a Holiday falls on a Sunday, it will be celebrated on Monday; if a Holiday falls on a Saturday, it will be celebrated on Friday.

**Wages, Benefits, and Hours of Work**

- 1) **(39)** All Service Journeyperson Mechanics now receiving the Local 777 Building Trades Wages and Benefits will be grandfathered and will continue to receive that package.
- 2) **(39)** All Service Journeyperson Mechanics and Apprentices now working under the National Service and Maintenance Agreement will receive the following wages and benefits.
- 3) **(39) (41)** All Service Journeyperson Mechanics and Apprentices working under the National Service and Maintenance Agreement, when working on a prevailing wage project will receive Building Trades Wages and Benefits. These benefits are paid in accordance with this agreement and any excess benefit amount shall be deposited into the employees Annuity Fund.

If a person is dispatched to a company at the Building Trades Journeyman rate, he must be paid such rate. The contractor cannot change to the Service rate once they are on the job.

	<u>6/1/25</u>	<u>6/1/26</u>	<u>6/1/27</u>
Wage	\$48.33	\$49.33	\$50.33
Health	\$14.75	\$15.25	\$15.75
Annuity	\$12.20	\$14.20	\$16.20
National Pension**	\$3.25	\$3.25	\$3.25
Annuity**	\$8.95	\$8.95	\$8.95
Apprentice	\$1.45	\$1.45	\$1.45
ITF	\$0.10	\$0.10	\$0.10
Industry	\$0.75	\$0.75	\$0.75
	<u>\$77.58</u>	<u>\$81.08</u>	<u>\$84.58</u>

**\*\* Grandfathered Mechanics receive National Pension and this posted Annuity**

**SERVICE APPRENTICE PERCENTAGE FROM S/2 WAGE**

1 <sup>st</sup> Year	50%	Annuity (50% of Journeyman)
2 <sup>nd</sup> Year	65%	Annuity (50% of Journeyman)
3 <sup>rd</sup> Year*	75%	Annuity (Full - 100% of Journeyman)
4 <sup>th</sup> Year*	80%	Annuity (Full - 100% of Journeyman)
5 <sup>th</sup> Year*	85%	Annuity (Full - 100% of Journeyman)
S2	100%	Annuity (Full - 100% of Journeyman)

\*Must have acquired a D2 License to reach 3<sup>rd</sup> year level

Fringe Benefits paid on hours worked.

**Deductions from Wages after Taxes**

13 <sup>th</sup> Check Fund	\$0.35
Organizing Fund	\$0.20
Dues Check Off	3% of total package capped at 40 hours per week
PAC	\$0.10

- 4) **DUES CHECKOFF:** In accordance with the terms of the individual and voluntary written authorization for check off of membership dues in form permitted by the provisions of Section 302c of the Labor Management Relations Act, as amended, the Employer agrees to deduct 3 percent (3%) of the applicable total compensation package, \$.35 per hour for the 13<sup>th</sup> Check Fund and \$.20 per hour for the Organizing Fund of each employee covered by this Agreement who signs such authorization, an amount as directed by the authorization card as union dues and/or the 13<sup>th</sup> Check Fund.
  
- 5) **TRAINING:** During work hours Employer mandated training to be paid straight time plus Benefits. After hours, if mandated by Employer, straight time, no Benefits. All employees must maintain their EPA-608 and OSHA-10 on their own time.

- 6) Contract to require signatory employers to submit remittance reports and make contributions due to the Funds on or before the tenth (10<sup>th</sup>) day of the month following the month in which the work was performed.
- 7) In the event the Trustees of the Connecticut Pipe Trades Benefit Funds determine the need for an increase in the hourly contribution to the Funds, such Funds will be deducted from current wages/benefits, except Annuity or from members' net and/or gross pay. The negotiated contribution for Service Journeymen Annuity is fixed per the agreement and no reduction shall be made. If sanctioned by Local 777 during the term of this Agreement, the Employer will allow the Union to make said changes.
- 8) **PARAGRAPH 74** – Modified to include: A Joint Labor/Management Oversight Committee for the State of Connecticut shall be established to oversee the implementation of the Agreement and Local 777 Schedule A and develop and oversee a local service training program.

Negotiating Committee to meet twice a year (or as needed) to discuss concerns.

- 9) **ON CALL PAY:** 6/1/2025      \$275.00 per week (Monday-Sunday)  
Daily Rate \$35.00 (Monday-Friday)  
Saturday Rate \$45.00  
Sunday/Holiday Rate \$55.00

NOTE: Rates greater than posted will be grandfathered.

**United Association of Journeymen  
And Apprentices of the Plumbing  
And Pipe Fitting Industry**

**Mechanical Service Contractors  
of America (MSCA)**



6/2/2025

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

**FOR LOCAL 777:**

**FOR THE EMPLOYER:**

\_\_\_\_\_  
**Michael Rosario, Business Manager**

\_\_\_\_\_  
**Name of Company**

\_\_\_\_\_  
**Printed Name and Title of Authorized Rep**

\_\_\_\_\_  
**Signature**