



November 2023

We are proud to announce the creation of the Mechanical Industry Future Leaders Institute, a jointly funded and managed initiative of the United Association (UA) and the Mechanical Contractors Association of America (MCAA). We are designing this new three-day program to provide leadership education to the future field leaders of our mechanical industry. The joint initiative is a key part of the UA/MCAA Strategic Planning Committee's efforts to proactively position our industry for continued success and growth.

This unique program will be held at the UA's Education and Conference Center in Annapolis, MD and we plan to launch the first session in May 2024. We have laid out our vision for how the Mechanical Industry Future Leaders Institute will work below:

- Candidates will be 4<sup>th</sup> and 5<sup>th</sup> year apprentices or journeypersons who graduated from their apprenticeship program within the last five years.
- Candidates will be recommended by their Business Manager based on their demonstrated leadership and leadership potential at the local level.
- The Business Manager will submit an application and letter of recommendation for each candidate. The Business Manager must also include a letter of endorsement from the local affiliated MCAA Chapter Association and/or a MCAA signatory Contractor.
- A joint UA-MCAA Selection Committee will identify up to 35 candidates best suited to participate in each program session.
- This groundbreaking program will provide extensive training focused on the skills needed to become a successful and productive leader in the mechanical industry. Participants will learn about leadership requirements specific to our industry and will hear from a combination of presenters ranging from the UA, the MCAA, and outside experts in the field of leadership.
- As a direct reflection of our ongoing commitment to promote programs and initiatives that are in the best interest of both labor and management, **all costs associated with the initial three-day program will be borne jointly by the UA and the MCAA.**

We **believe** it is critical that we do all we can to equip our future leaders to meet the challenges of our ever-evolving industry. We **believe** the United Association consists of extremely talented individuals who will greatly benefit from this program. We **believe** our industry has a responsibility to provide as much education as possible to our future leaders. And we **believe** that providing our future leaders with the education they need to be successful is the joint responsibility of labor and management.

We **know** the Mechanical Industry Future Leaders Institute will be viewed by the entire construction industry as a shining example of what labor and management can achieve when they work *together* and prepare for a better future. The nomination form is attached to this announcement letter and the deadline for submissions is Friday, January 12, 2024.

Mark McManus  
General President, UA

Robert Beck  
President, MCAA



## UA-MCAA Future Leaders Institute Nomination Form

### Eligibility

Nominations may be submitted for 4<sup>th</sup> or 5<sup>th</sup> Year Apprentices or journeypersons who graduated from their apprenticeship program within the last five years. To be considered for the program, the candidates will need to be recommended by the Business Manager based on their demonstrated leadership and leadership potential at the Local Level.

### How to Apply

***Complete the entire nomination form & include letters or recommendation/endorsement and send electronically to:***

UA-MCAA Future Leaders Institute Nomination  
Email: [UA-MCAAFutureLeaders@uanet.org](mailto:UA-MCAAFutureLeaders@uanet.org)

Questions can be directed to Kayla Black, 410-269-2000 x 5021.

*Those selected to attend the program will have their expenses (wages, travel, hotel, meals, and incidentals) covered by the UA & MCAA.*

### Deadline

All nominations must be submitted by January 12, 2024.

A committee will review all submitted nominations and notify those selected for the program by February 15, 2024.



## STEP 1: Nominee Info

Name of Nominee: \_\_\_\_\_

Local Union No. \_\_\_\_\_

Home Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone Number: \_\_\_\_\_

Cell Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Status (please check one):

\_\_\_\_ Apprentice

\_\_\_\_ Journeyman

\_\_\_\_ Foreman

\_\_\_\_ General Foreman

\_\_\_\_ Other \_\_\_\_\_



## STEP 2: Nominee's Local Union Info

UA Local Union Business Manager: \_\_\_\_\_

UA Local Union No.: \_\_\_\_\_

UA Local Union Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

UA Local Union Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_



## STEP 3: MCA Signatory Contractor or Local MCA Chapter Association (Nominator) Info

Company or MCA Chapter Name: \_\_\_\_\_

Contractor Primary Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Name of Nominator: \_\_\_\_\_

Title of Nominator: \_\_\_\_\_

Nominator Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

## STEP 4: Letters of Recommendation

Please include a letter of recommendation from both the Local Union Business Manager as well as a letter of endorsement from the Local affiliated MCA Chapter Association and/or a MCA signatory Contractor. Please email the nomination form and all letters or recommendation/endorsement to:

[UA-MCAAFutureLeaders@uanet.org](mailto:UA-MCAAFutureLeaders@uanet.org) by January 12, 2024.