

OVERVIEW: WOMEN IN THE MECHANICAL INDUSTRY COMMITTEE

Purpose

The Management Methods committee develops and promotes best practices in management and business operations for our MCAA member contractors. The committee aims to improve the overall performance and competitiveness of mechanical contractors by providing resources and information on topics such as financial management, safety, human resources, project management and marketing.

Structure & Leadership

The committee is led by the Chair and member involvement is overseen by an MCAA Staff Liaison Michaela Mueller.

Expectations & Responsibilities

Committee members are expected to:

- Review MCAA resources.
- Lend expertise in recommendations of best practices.
- Measure content for relevance.

Committee member responsibilities are broadly described below.

- Serve in an advisory role to guide the committee.
- Expresses ideas and provides input.
- Actively participates in meetings contributing to the discussion, brainstorming and sharing innovative ideas.
- Reviews material and provide input for improvement.

Terms & Time Commitments

***Note:** Volunteers on all national committees are technically appointed annually, for a single one-year term. Renewal each year is contingent upon MCAA Executive Committee review and approval. Term durations described below are committee leadership's recommendation to the Executive Committee.*

- Three (3) year term with a possible second three (3) year term based on recommendation of Chair and Staff Liaison to the Executive Committee.
- Two meetings per year. One possibly two in person.

MCAA Reimbursement Policy:

1. Unless otherwise stated, MCAA reimburses expenses for committee members only, partners, spouses and other family members are not covered.
2. Private Auto – IRS approved rate plus parking and tolls.
3. Taxis/Uber – cost from home or office to airport, airport to hotel or meeting location and return.
4. Auto Rental – may be used when cost effective.
5. Airfare – Round trip, non-refundable, 21-day advance purchase (if possible) coach airfare including baggage fees. If purchasing upgraded airfare, please document the cost of the coach fare for that trip to provide reimbursement for the coach portion.
6. Lodging – Room rate plus tax for the designated duration of the meeting. The number of nights allowed will be clearly conveyed by the staff liaison. If the meeting is in conjunction with an MCAA event or conference, the rooms may or may not be reimbursable. The staff liaison will communicate what is covered. Travel considerations for extenuating travel circumstances will be considered on a case-by-case basis.
7. Meals – During trip and travel if not provided by MCAA.
8. Tips – Bellman, skycap, maid, etc.

Antitrust:

All MCAA Committees are committed to fostering an open, competitive market, adhering to all anti-trust laws and regulations. As members, we pledge to avoid any actions or discussions that may infringe upon these principles, including but not limited to discussions about price fixing, bid rigging, market allocation, or any other conduct that could potentially restrict competition. Our interactions, both within the committee and externally, will be transparent, fair, and promote healthy competition. We recognize that any breach of these anti-trust policies could result in severe legal and reputational consequences for both the individual, the committee and MCAA as a whole.