

OVERVIEW: WEBLEM COMMITTEE

Purpose

1. This Committee exists to serve the needs of the MCAA membership. As such, members of the committee are committed to providing resources as well as education of the MCAA membership in the areas of estimating plumbing and piping construction work. The committee is committed to timely responses to member questions, requests for information, and recommendations.
2. The Committee will research, calculate, and publish labor units for new materials and methods for plumbing and piping products.
 - a. For a product to be considered for inclusion in the LEM, it must meet the following criteria:
 - i. The item must be available commercially for a period of at least two years.
 - ii. The item must be nationally available to all members for the sizes listed in the product literature.
 - iii. The product must be involved in work that is typically executed by plumbers and/or pipefitters.
 - iv. The MCAA membership must have an interest or need for the labor units related to the product.
 - v. Any new item must be specifically different than other items currently in the LEM from the standpoint of labor units.
 - vi. Naming of all items contained in the LEM will be a generic description of the material or joining method to avoid commercialism as much as reasonably possible.
 - b. The Committee is also charged with keeping historical records of the development of data contained in the LEM.
3. The Committee will ensure the existing labor units are kept up to date with the goal of having accurate, consistent units for all materials and methods. The accuracy begins with utilizing empirical formulas developed over many years that have proven to generate uniform labor units for all materials and joining methods. June 2023 2 of 3 The Committee is committed to updating or revising existing labor units for a specific product if it is determined that our MCAA members are factoring a specific material or joining method significantly different than the rest of the data in the LEM.
4. The Committee is committed to providing educational opportunities to the MCAA membership on how to use the LEM and the information contained in it appropriately.
5. The Committee shall have representation from all geographical areas of the Country as well as representation from all disciplines within the plumbing and piping construction industry.

Structure & Leadership

The committee is led by the Co-Chairs and member involvement is overseen by an MCAA Staff Liaison Nick Nikpourfard.

Expectations & Responsibilities

Committee members are expected to:

- Ensure that WebLEM labor hours reflect the latest method, materials, and technology for joining piping systems.
- Oversee enhancement projects that are assigned to the IT company, Viagio.
- Respond to members' inquiries.
- Write board reports summarizing committee activities.

Committee member responsibilities are broadly described below.

- Develop new labor units.
- Check existing labor units against the availability of products in the market.
- Actively participate in meetings contributing to the discussion and brainstorming.
- Review manufacturers' catalogs for potential inclusion of products into the WebLEM.
- Overseas project assigned to IT company managing and hosting WebLEM.
- Ensure continuity of committee operation via succession planning.
- Assist manufacturer supplier council members with linking their products data to the WebLEM.

Terms & Time Commitments

Note: Volunteers on all national committees are technically appointed annually, for a single one-year term. Renewal each year is contingent upon MCAA Executive Committee review and approval. Term durations described below are committee leadership's recommendation to the Executive Committee.

- One (1) year term with a possible second additional term based on the recommendation of the Chair and Staff Liaison to the Executive Committee.
- Two meetings annually, one in spring and one in fall

MCAA Reimbursement Policy:

1. Unless otherwise stated, MCAA reimburses expenses for committee members only, partners, spouses and other family members are not covered.
2. Private Auto – IRS approved rate plus parking and tolls.
3. Taxis/Uber – cost from home or office to airport, airport to hotel or meeting location and return.
4. Auto Rental – may be used when cost effective.
5. Airfare – Round trip, non-refundable, 21-day advance purchase (if possible) coach airfare including baggage fees. If purchasing upgraded airfare, please document the cost of the coach fare for that trip to provide reimbursement for the coach portion.
6. Lodging – Room rate plus tax for the designated duration of the meeting. The number of nights allowed will be clearly conveyed by the staff liaison. If the meeting is in conjunction with an MCAA event or conference, the rooms may or may not be reimbursable. The staff liaison will communicate what is covered. Travel considerations for extenuating travel circumstances will be considered on a case-by-case basis.

7. Meals – During trip and travel if not provided by MCAA.
8. Tips – Bellman, skycap, maid, etc.

Antitrust:

All MCAA Committees are committed to fostering an open, competitive market, adhering to all anti-trust laws and regulations. As members, we pledge to avoid any actions or discussions that may infringe upon these principles, including but not limited to discussions about price fixing, bid rigging, market allocation, or any other conduct that could potentially restrict competition. Our interactions, both within the committee and externally, will be transparent, fair, and promote healthy competition. We recognize that any breach of these anti-trust policies could result in severe legal and reputational consequences for both the individual, the committee and MCAA as a whole.