

Twice a year the MCA of Kansas City hosts new hires and interns for their orientation program. This one-day seminar provides employees new to the mechanical industry with foundational knowledge about the profession.

The seminar is led by local members, as well as the local association executive, and includes both small and large group discussion, plus a final quiz with prizes. During the summer session, they also tour the local training center and enjoy lunch together.

A detailed workbook allows participants to follow along and easily take notes for future reference. Following Orientation Day, a program evaluation is also completed to gain feedback for the next year.

ORIENTATION DAY GOALS

UNDERSTANDING THE MECHANICAL CONTRACTING INDUSTRY

- Help new employees identify their role within their company
- Gain knowledge of the mechanical contracting culture
- Connect with industry peers to build a professional network
- Educate, excite and engage new employees about the MCA community



SAMPLE SESSION SEGMENTS

Welcome

(Association Executive)

Introductions and “What is MCA Kansas City?”

Kansas City Mechanical Contracting Market

(Member)

Unions vs. Nonunion, Local Market, Systems & Technology Impacts

Mechanical Contracting Basics

(Member)

Mechanical Service Business, Customer Service and the Lifecycle of a Building



Vendors and Suppliers

(Manufacturer/Supplier)

Discusses relationships in our industry, where products come from and how they get to the jobsite.

MCA of Kansas City: Utilizing our Services

(Association Executive)

Explains how MCAKC can support career goals and leverage learning opportunities.