

WELCOME TO THE 2023 UA-MCAA LABOR RELATIONS CONFERENCE

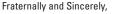
On behalf of the entire UA-MCAA Strategic Planning Committee, we want to welcome our UA attendees and the MCAA's valued signatory partners that have come here to exchange ideas, share experiences, and expand our opportunities. The MCAA provides jobs for UA members and the UA's highly skilled mechanics provide a standard of excellence that gets those jobs done on time and on budget. Year after year, we continue to build on our successful model. Our shared dedication and commitment to our craft and our business keeps us moving in the right direction.

We also want to extend a special welcome to the apprentices joining us here today. Your voice and passion bring value and insight into so many areas of our business. Our industry is ever evolving and you are the future leaders who will someday run a local union, JATC, or own your own business.

We are reminded that when the UA grows our membership and increases our market share we support and grow our contractor base. As contractors we have an opportunity to support the UA by putting these highly skilled professionals to work and secure their futures for years and even generations to come.



Mark McManus General President, UA





Robert Beck President, MCAA

UA-MCAA STRATEGIC PLANNING COMMITTEE

Mark McManus, Co-Chair – General President, United Association
Mark Rogers, Co-Chair – MCAA Past President, West Chester Mechanical Contractors, Inc. (PA)
Patrick Kellett – General Secretary-Treasurer, United Association
Michael Pleasant – Assistant General President, United Association
Michael Mulvaney – Executive Vice President, United Association
Christopher Haslinger – Administrative Assistant to the General President, United Association
Derrick Kualapai – Administrative Assistant to the General President, United Association
Derrick Kualapai – Director of Trade Jurisdiction, United Association
Robert Beck – MCAA President, John W. Danforth Company (NY)
Robert Bolton – MCAA Immediate Past President, Arden Building Companies, LLC (RI)
Rick Gopffarth – MCAA President-Elect, Dynamic Systems, Inc. (TX)
Brian Hughes – MCAA Vice President/Assistant Treasurer, Brandt, a Southland Industries Company (TX)
Timothy Brink – Chief Executive Officer, Mechanical Contractors Association of America

2023 UA-MCAA LABOR RELATIONS CONFERENCE AGENDA

WEDNESDAY, SEPTEMBER 27, 2023

4:00 PM - 6:00 PM WELCOME RECEPTION

THURSDAY, SEPTEMBER 28, 2023

6:30 AM - 8:30 AM	BREAKFAST	Event Center A
	UA-MCAA LABOR RELATIONS CONFERENCE	All Sessions in Event Center B
8:30 AM - 9:25 AM	Welcome and Opening Remarks	
	Michael Pleasant, Assistant General President, UA	
	Mark McManus, General President, UA Robert Beck, President, MCAA	
9:25 AM - 9:45 AM	IPA Productivity Study	
	Derrick Kualapai, Administrative Assistant to the General President, UA \mid	
	Robert Beck, President, MCAA; President, John W. Danforth Company	
	Gerry Waites, Counsel, O'Donoghue & O'Donoghue, LLC	
9:45 AM - 10:35 AM	Dr. Sally Spencer-Thomas, <i>President</i> , United Suicide Survivors International	
	You Can't Fix Your Mental Health with Duct Tape: Why Burnout Mitigation,	
	Mental Health Promotion, Addiction Recovery, and Suicide Prevention are Priorities in Construction	
10:45 AM - 11:30 AM	Jurisdiction and Assignment of Work	
10.43 AIVI - 11.50 AIVI	-	
	Michael Pleasant, Assistant General President, UA Anthony Gallagher, Director of Trade Jurisdiction, UA Jim Daley, President and CEO,	
	JJ White, Inc. Brian Helm, President, Mechanical, Inc.	
11:30 AM - 12:00 PM	Successful Women in the Mechanical Industry	
	Laura Ceja, Special Representative, UA Alanna Marklund, Special	
	Representative, UA Renee Fiorelli, President, Peterson Service Company, Inc.	
	Crystal Naegle, HVAC Assistant Coordinator, UA Local Union 525 Ramona	
	Soosay, Member, UA Local Union 488	·
12:00 PM - 1:00 PM	LUNCH	Event Center A
1:00 PM - 1:25 PM	Congressman Tim Ryan	
1:25 PM - 1:45 PM	Prescription and Pension Benefits	
	Patrick Kellett, General Secretary-Treasurer, UA	Michael Pleasant, Assistant
	General President, UA Larry Bulman, Special Rep	presentative, UA Chuck
	Gamsu, Principal, Milliman	
1:45 PM - 2:30 PM	Service Work	
	Tom Bigley, Director of Plumbing Services, UA Brian Kelly, Director of	
	HVACR Service, UA Steve Ulmer, Senior Vice President, APi Group Adam	
	Wallenstein, President, Neptune Plumbing & Heat	
2.20 DM 2.50 DM	Westphal, Board of Directors, ACCO Engineered Systems	
2:30 PM - 2:50 PM	Apprentice Presentation	
2:50 PM - 3:15 PM	Q&A Session	Pook Prosident MCAA
0.1E DNA 0.00 DNA	Mark McManus, General President, UA Robert B	DECK, FTESIOENI, IVICAA
3:15 PM - 3:30 PM	Closing Remarks	

Event Center A