



## WELCOME TO THE 2023 UA-MCAA LABOR RELATIONS CONFERENCE

On behalf of the entire UA-MCAA Strategic Planning Committee, we want to welcome our UA attendees and the MCAA's valued signatory partners that have come here to exchange ideas, share experiences, and expand our opportunities. The MCAA provides jobs for UA members and the UA's highly skilled mechanics provide a standard of excellence that gets those jobs done on time and on budget. Year after year, we continue to build on our successful model. Our shared dedication and commitment to our craft and our business keeps us moving in the right direction.

We also want to extend a special welcome to the apprentices joining us here today. Your voice and passion bring value and insight into so many areas of our business. Our industry is ever evolving and you are the future leaders who will someday run a local union, JATC, or own your own business.

We are reminded that when the UA grows our membership and increases our market share we support and grow our contractor base. As contractors we have an opportunity to support the UA by putting these highly skilled professionals to work and secure their futures for years and even generations to come.

Fraternally and Sincerely,



Mark McManus  
General President, UA



Robert Beck  
President, MCAA

## UA-MCAA STRATEGIC PLANNING COMMITTEE

**Mark McManus, Co-Chair** – *General President, United Association*

**Mark Rogers, Co-Chair** – *MCAA Past President, West Chester Mechanical Contractors, Inc. (PA)*

Patrick Kellett – *General Secretary-Treasurer, United Association*

Michael Pleasant – *Assistant General President, United Association*

Michael Mulvaney – *Executive Vice President, United Association*

Christopher Haslinger – *Administrative Assistant to the General President, United Association*

Derrick Kualapai – *Administrative Assistant to the General President, United Association*

Anthony Gallagher – *Director of Trade Jurisdiction, United Association*

Robert Beck – *MCAA President, John W. Danforth Company (NY)*

Robert Bolton – *MCAA Immediate Past President, Arden Building Companies, LLC (RI)*

Rick Gopffarth – *MCAA President-Elect, Dynamic Systems, Inc. (TX)*

Brian Hughes – *MCAA Senior Vice President/Treasurer, Hughes Environmental Engineering, Inc. (NJ)*

Curtis Harbour – *MCAA Vice President/Assistant Treasurer, Brandt, a Southland Industries Company (TX)*

Timothy Brink – *Chief Executive Officer, Mechanical Contractors Association of America*

# 2023 UA-MCAA LABOR RELATIONS CONFERENCE AGENDA

## WEDNESDAY, SEPTEMBER 27, 2023

4:00 PM - 6:00 PM

**WELCOME RECEPTION**

*Event Center A*

## THURSDAY, SEPTEMBER 28, 2023

6:30 AM - 8:30 AM

**BREAKFAST**

*Event Center A*

**UA-MCAA LABOR RELATIONS CONFERENCE**

*All Sessions in Event Center B*

8:30 AM - 9:25 AM

**Welcome and Opening Remarks**

Michael Pleasant, Assistant General President, UA

Mark McManus, General President, UA | Robert Beck, President, MCAA

9:25 AM - 9:45 AM

**IPA Productivity Study**

Derrick Kualapai, Administrative Assistant to the General President, UA |

Robert Beck, President, MCAA; President, John W. Danforth Company |

Gerry Waites, Counsel, O'Donoghue & O'Donoghue, LLC

9:45 AM - 10:35 AM

**Dr. Sally Spencer-Thomas, *President, United Suicide Survivors International***

*You Can't Fix Your Mental Health with Duct Tape: Why Burnout Mitigation, Mental Health Promotion, Addiction Recovery, and Suicide Prevention are Priorities in Construction*

10:45 AM - 11:30 AM

**Jurisdiction and Assignment of Work**

Michael Pleasant, Assistant General President, UA | Anthony Gallagher,

Director of Trade Jurisdiction, UA | Jim Daley, President and CEO,

JJ White, Inc. | Brian Helm, President, Mechanical, Inc.

11:30 AM - 12:00 PM

**Successful Women in the Mechanical Industry**

Laura Ceja, Special Representative, UA | Alanna Marklund, Special

Representative, UA | Renee Fiorelli, President, Peterson Service Company, Inc. |

Crystal Naegle, HVAC Assistant Coordinator, UA Local Union 525 | Ramona

Soosay, Member, UA Local Union 488

12:00 PM - 1:00 PM

**LUNCH**

*Event Center A*

1:00 PM - 1:25 PM

**Congressman Tim Ryan**

1:25 PM - 1:45 PM

**Prescription and Pension Benefits**

Patrick Kellett, General Secretary-Treasurer, UA | Michael Pleasant, Assistant

General President, UA | Larry Bulman, Special Representative, UA | Chuck

Gamsu, Principal, Milliman

1:45 PM - 2:30 PM

**Service Work**

Tom Bigley, Director of Plumbing Services, UA | Brian Kelly, Director of

HVACR Service, UA | Steve Ulmer, Senior Vice President, APi Group | Adam

Wallenstein, President, Neptune Plumbing & Heating, Co. | Kenneth

Westphal, Board of Directors, ACCO Engineered Systems

2:30 PM - 2:50 PM

**Apprentice Presentation**

2:50 PM - 3:15 PM

**Q&A Session**

Mark McManus, General President, UA | Robert Beck, President, MCAA

3:15 PM - 3:30 PM

**Closing Remarks**