

**Schedule "A"**  
**to the**  
**NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

**Jurisdiction:** Geographical Jurisdiction of Plumbers and Pipe Fitters Local #354, Latrobe, Pa

In accordance with Article XX, Paragraph 72, this schedule is entered into behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

SPECIAL CONDITIONS

ARTICLE XII

Wages, Benefits and Hours of Work

**39. Service Journeymen**

<b>MESJ RATE</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$38.20	\$39.05	\$39.98	\$40.90
H & W	\$8.50	\$8.60	\$8.70	\$8.80
354 PENSION	\$5.00	\$5.25	\$5.50	\$5.75
UA PENSION	\$3.90	\$3.90	\$3.90	\$3.90
LOCAL ED FUND	\$1.35	\$1.40	\$1.40	\$1.40
ITF	\$0.10	\$0.10	\$0.10	\$0.10
IND. FUND	\$0.40	\$0.40	\$0.41	\$0.41
<b>TOTAL</b>	<b>\$57.45</b>	<b>\$58.70</b>	<b>\$59.98</b>	<b>61.26</b>

**40. Servicemen (MESS)**

<b>MESS 74%</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$28.56	\$29.35	\$30.21	\$31.05
H & W	\$8.50	\$8.60	\$8.70	\$8.80
354 PENSION	\$2.00	\$2.00	\$2.00	\$2.00
UA PENSION	\$2.03	\$2.03	\$2.03	\$2.03
LOCAL ED FUND	\$1.35	\$1.40	\$1.40	\$1.40
ITF	\$0.10	\$0.10	\$0.10	\$0.10
<b>TOTAL</b>	<b>\$42.54</b>	<b>\$43.48</b>	<b>\$44.44</b>	<b>\$45.38</b>

#### 41. Service Apprentices

##### 1ST YEAR MES SERVICE APPRENTICE

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<b>MESA 40%</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$13.64	\$14.14	\$14.65	\$15.16
H & W	\$8.45	\$8.45	\$8.45	\$8.45
UA PENSION	\$0.39	\$0.39	\$0.39	\$0.39
LOCAL ED FUND	\$0.35	\$0.35	\$0.35	\$0.35
IND. FUND	\$0.15	\$0.15	\$0.15	\$0.15
<b>TOTAL</b>	<b>\$22.98</b>	<b>\$23.48</b>	<b>\$23.99</b>	<b>\$24.50</b>

##### 2ND YEAR MES SERVICE APPRENTICE

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<b>MESA 50%</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$17.75	\$18.37	\$19.01	\$19.65
H & W	\$8.45	\$8.45	\$8.45	\$8.45
UA PENSION	\$2.03	\$2.03	\$2.03	\$2.03
LOCAL ED FUND	\$0.35	\$0.35	\$0.35	\$0.35
IND. FUND	\$0.15	\$0.15	\$0.15	\$0.15
<b>TOTAL</b>	<b>\$28.73</b>	<b>\$29.35</b>	<b>\$29.99</b>	<b>\$30.63</b>

##### 3RD YEAR MES SERVICE APPRENTICE

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<b>MESA 60%</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$22.74	\$23.49	\$24.26	\$25.03
H & W	\$8.45	\$8.45	\$8.45	\$8.45
354 PENSION	\$0.75	\$0.75	\$0.75	\$0.75
UA PENSION	\$2.03	\$2.03	\$2.03	\$2.03
LOCAL ED FUND	\$0.35	\$0.35	\$0.35	\$0.35
IND. FUND	\$0.15	\$0.15	\$0.15	\$0.15
<b>TOTAL</b>	<b>\$34.47</b>	<b>\$35.22</b>	<b>\$35.99</b>	<b>\$36.76</b>

**4TH YEAR MES SERVICE APPRENTICE**

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<b>MESA 70%</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$27.94	\$28.81	\$29.71	\$30.60
H & W	\$8.45	\$8.45	\$8.45	\$8.45
354 PENSION	\$1.25	\$1.25	\$1.25	\$1.25
UA PENSION	\$2.03	\$2.03	\$2.03	\$2.03
LOCAL ED FUND	\$0.40	\$0.40	\$0.40	\$0.40
IND. FUND	\$0.15	\$0.15	\$0.15	\$0.15
<b>TOTAL</b>	<b>\$40.22</b>	<b>\$41.09</b>	<b>\$41.99</b>	<b>\$42.88</b>

**5TH YEAR MES SERVICE APPRENTICE**

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<b>MESA 80%</b>	<b>11/1/2020</b>	<b>11/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$33.43	\$34.43	\$35.45	\$36.48
H & W	\$8.45	\$8.45	\$8.45	\$8.45
354 PENSION	\$1.50	\$1.50	\$1.50	\$1.50
UA PENSION	\$2.03	\$2.03	\$2.03	\$2.03
LOCAL ED FUND	\$0.40	\$0.40	\$0.40	\$0.40
IND. FUND	\$0.15	\$0.15	\$0.15	\$0.15
<b>TOTAL</b>	<b>\$45.96</b>	<b>\$46.96</b>	<b>\$47.98</b>	<b>\$49.01</b>

**42. Tradesmen (MEST)**

**MES  
TRADESMAN**

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<b>MEST 53%</b>	<b>11/1/2020</b>	<b>1/1/2021</b>	<b>11/1/2022</b>	<b>11/2/2023</b>
RATE	\$17.21	\$17.73	\$18.31	\$18.89
H & W	\$8.50	\$8.60	\$8.70	\$8.80
354 PENSION	\$1.50	\$1.50	\$1.50	\$1.50
UA PENSION	\$2.03	\$2.03	\$2.03	\$2.03
LOCAL ED FUND	\$1.05	\$1.10	\$1.10	\$1.10
ITF	\$0.10	\$0.10	\$0.10	\$0.10
<b>TOTAL</b>	<b>\$30.39</b>	<b>\$31.06</b>	<b>\$31.74</b>	<b>\$32.42</b>

**DEDUCTIONS**

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*DUES	3%
*C.U. SAVINGS	5%
*FRATERNAL FUND	0.11
*POLITICAL FUND (as per individual authorization)	0.10
* MARKET RECOVERY	
Journeyman	0.40
Serviceman	0.25
Apprentice	0.06
Tradesman	0.06
* Building Fund	0.05

**NOTE: \* Per Hours Paid**

**Oversight Committee and Modifications to Schedule "A"**

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry

Mechanical Service Contractors of America (MSCA)



Mark McManus  
General President, UA  
Date: 2/24/2021



Mike Star  
Chairman, MSCA  
Date: 2/24/21