

Schedule A to the NATIONAL SERVICE AND MAINTENANCE AGREEMENT

Jurisdiction: Local Union #776 Geographical Territory

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015 – July 31, 2020.

SPECIAL CONDITIONS

ARTICLE IX

Classification of Employees

Paragraph 15: *Modified to read:*

- a) **HVAC/R Servicemen (MESH)** must have completed the HVAC/R service apprenticeship program or effectively demonstrate a minimum of five (5) years combination of industry education and/or practical working experience in the residential and commercial mechanical equipment field. They shall be required to pass the UA STAR exam for HVAC/R Servicemen as to their skills. The scope of work for HVAC/R Servicemen shall include all work necessary to keep existing residential and unitary systems operating in an efficient manner including the replacement of such systems. For all intents and purposes, HVAC/R Servicemen shall be allowed to perform all of the maintenance, repair, replacement and installation work covered under this Agreement with the exception of servicing centrifugal, absorption, screw, and ammonia chillers. However, for the purpose of further developing their technical skills, HVAC/R Servicemen may assist Service Journeyman in the repair of centrifugal and absorption machines, screw chillers and ammonia systems. After five (5) years of experience under the HVAC/R Servicemen classification, the individual may attain Service Journeyman status with efficient training and work experience in accordance with a jointly administered Servicemen upgrade program.
- b) **PLBG Servicemen (MESP)** must have completed the PLBG service apprenticeship program or effectively demonstrate a minimum of five (5) years combination of industry education and/or practical working experience in the residential and commercial plumbing field. They shall be required to pass the appropriate exam for PLBG Servicemen as to their skills. The scope of work for PLBG Servicemen shall include all work necessary to keep existing plumbing systems operating in a proper and efficient manner including the replacement of such systems. For all intents and purposes, PLBG Servicemen shall be allowed to perform all of the plumbing maintenance, repair, replacement and installation work covered under this Agreement. In addition, for the purpose of further developing their technical skills, PLBG Servicemen may assist with HVAC/R maintenance, repair, and replacement work as needed. PLBG Servicemen may attain HVAC/R Servicemen status with efficient training and work experience in accordance with a jointly administered PLBG Servicemen upgrade program.
- c) **Installation Mechanic (MESI)** must have completed at least three (3) years of the HVAC/R or PLBG service apprenticeship program or effectively demonstrate a minimum of three (3) years combination of industry education and/or practical working experience in the residential and commercial HVAC/R or PLBG field. They shall be required to pass the appropriate exam for the Installation Mechanic

classification as to their skills. Their scope of work shall include all HVAC/R and PLBG replacements and new installation work necessary for residential and light commercial applications.

Residential applications shall include any single family dwelling or multiple housing units such as apartment buildings, condominiums, and hotel buildings up to four (4) stories. Adjacent buildings such as storage, laundry and recreational facilities which are for the sole use of tenants in those facilities and are part of the entire project shall also be included.

Light Commercial applications shall include any unitary HVAC/R application where the combined total refrigeration equipment size is less than fifty (50) tons and the combined total heating equipment is less than one million and five hundred thousand (1,500,000) Btu's. This includes the installation of light commercial refrigeration units, meat cases, florist boxes, bottle coolers, food freezers, and water coolers. The PLBG rough-in and installation of the associated fixtures required for light commercial projects shall be limited to single facilities that are less than 10,000 sq.ft.. Any light commercial replacement or new installation projects that are subject to the Davis-Bacon Act or any federal, state, or local prevailing wage requirements shall be performed under the local building trades' agreement.

In addition, for the purpose of further developing their technical skills, an Installation Mechanic may assist Service Journeymen, HVAC/R and PLBG Servicemen as needed. An Installation Mechanic may attain HVAC/R or PLBG Servicemen status with efficient training and work experience in accordance with a jointly administered Installation Mechanic upgrade program.

The parties hereto may, at their discretion and where local conditions warrant such action, mutually agree to expand the scope of work for the HVAC/R Servicemen, PLBG Servicemen, and Installation Mechanic classifications on a job by job basis.

ARTICLE XII

Wages, Benefits and Hours of Work

Paragraph 39: *Modified to read:*

Service Journeymen (**MESJ**) – rate of pay and fringe benefits shall be as specified in the attached Memorandum of Agreement between the Union and the Lima Area Mechanical Contractors Association (LAMCA).

Paragraph 40: *Modified to read:*

- a) HVAC/R Servicemen (**MESH**) – rate of pay and fringe benefits shall be as specified in the attached Memorandum of Agreement between the Union and the Lima Area Mechanical Contractors Association (LAMCA).
- b) PLBG Servicemen (**MESP**) – rate of pay and fringe benefits shall be as specified in the attached Memorandum of Agreement between the Union and the Lima Area Mechanical Contractors Association (LAMCA).
- c) Installation Mechanic (**MESI**) – rate of pay and fringe benefits shall be as specified in the attached Memorandum of Agreement between the Union and the Lima Area Mechanical Contractors Association (LAMCA).

Paragraph 41: *Modified to read:*
Service Apprentice (MESA) – rate of pay and fringe benefits shall be as specified in the attached Memorandum of Agreement between the Union and the Lima Area Mechanical Contractors Association (LAMCA).

Paragraph 42: *Modified to read:*
Service Tradesman (MEST) – rate of pay and fringe benefits shall be as specified in the attached Memorandum of Agreement between the Union and the Lima Area Mechanical Contractors Association (LAMCA). The Employer may carry all such Employees on a health/welfare plan from an alternate source as approved by the Union.

Oversight Committee and Modifications to Schedule “A”

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the Schedule “A”, such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen and
Apprentices of the Plumbing and Pipe
Fitting Industry



Mark McManus
General President, UA

Date: 2/14/20

Mechanical Service Contractors of
America (MSCA)



Kip Bagley
Chairman, MSCA

Date: 2/14/20