

9/15/19

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Northern NV – UA Local 350

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

Effective Date: September 15, 2019

SPECIAL CONDITIONS

**ARTICLE IX
Classification of Employees**

Paragraph 14 – Service Journeymen – Classification requirements per Article 6, Section 2 (A-C) of Local 350 Service, Maintenance and Refrigeration Agreement.

Paragraph 17 – Tradesmen – Duties shall not include drain and sewer cleaning

**ARTICLE XII
Wages, Benefits, and Hours of Work**

Paragraph 39 – Rate of pay, fringes and benefits as specified in the local 350 agreement for Journeymen A and Journeymen B. Increases effective May and November per current local 350 agreement. (see attached wage sheet)

Paragraph 40 - Servicemen – Total package per current Local 350 Service, Maintenance and Refrigeration Agreement for Servicemen. Increases effective May and November per current local 350 agreement. (see attached wage sheet)

Paragraph 42 - Service Tradesman - Total package per current Local 350 Service, Maintenance and Refrigeration Agreement for Service Tradesman. Increases effective May and November per current local 350 agreement. (see attached wage sheet)

Oversight Committee and Modifications to Schedule “A”

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the Schedule “A,” such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry



Mark McManus
General President, UA
Date: 9/15/19

Mechanical Service Contractors
of America (MSCA)



Kip Bagley
Chairman, MSCA
Date: 9/15/19

**U.A. Local 350
Service, Maintenance, and Refrigeration Agreement**

Journeyman "A"

	5/2/2019 rate	Reallocation eff. 08/01/2019	8/1/2019 rate
Base Wage	\$ 30.40		\$ 30.40
Apprenticeship & Training	\$ 0.35		\$ 0.35
Contract Administration	\$ 0.15		\$ 0.15
Health & Welfare	\$ 6.07		\$ 6.07
Industry Training Fund	\$ 0.32		\$ 0.32
International Training Fund	\$ 0.10		\$ 0.10
Pension Annuity	\$ 3.48		\$ 3.48
Pension (National)	\$ 4.45		\$ 4.45
Pension (Variable DB)		\$ 3.00	\$ 3.00
Retirees Health	\$ 0.15		\$ 0.15
Vacation	\$ 8.02	\$ (3.00)	\$ 5.02
Total Package	\$ 53.49		\$ 53.49

Journeyman "B"

	5/2/2019 rate	Reallocation eff. 08/01/2019	8/1/2019 rate
Base Wage	\$ 26.69		\$ 26.69
Apprenticeship & Training	\$ 0.35		\$ 0.35
Contract Administration	\$ 0.15		\$ 0.15
Health & Welfare	\$ 6.07		\$ 6.07
Industry Training Fund	\$ 0.32		\$ 0.32
International Training Fund	\$ 0.10		\$ 0.10
Pension Annuity	\$ 3.48	\$ (1.50)	\$ 1.98
Pension (National)	\$ 4.45		\$ 4.45
Pension (Variable DB)		\$ 3.00	\$ 3.00
Retirees Health	\$ 0.15		\$ 0.15
Vacation	\$ 6.40	\$ (1.50)	\$ 4.90
Total Package	\$ 48.16		\$ 48.16

MEST

Base Wage	\$ 20.63
Apprenticeship & Training	\$ 0.35
Contract Administration	\$ 0.15
Health & Welfare	\$ 6.07
Industry Training Fund	\$ 0.32
International Training Fund	\$ 0.10
Pension Annuity	\$ 2.26
Vacation	\$ 2.71
Total Package	\$ 32.59

MES

Base Wage	\$ 28.68
Apprenticeship & Training	\$ 0.35
Contract Administration	\$ 0.15
Health & Welfare	\$ 6.07
Industry Training Fund	\$ 0.32
International Training Fund	\$ 0.10
Pension Annuity	\$ 2.26
Pension (Variable DB)	\$ 1.50
Retirees Health	\$ 0.15
Vacation	\$ 3.50
Total Package	\$ 43.08