



MCAA

2018



Collective
Bargaining
Seminar

COLLECTIVE BARGAINING SEMINAR

Wednesday, October 31, 2018 – Friday, November 2, 2018

The Madison Washington DC Hilton Hotel

CONFERENCE AGENDA

Wednesday, October 31

11:00 a.m. - Registration opens

1:00 p.m. – 1:15 p.m.

Welcome and Conference Overview

Steve Weissenberger, MCA of Maryland

1:15 p.m. – 2:15 p.m.

The Interpersonal Aspects of the Bargaining Relationship and Process

Richard Barnes, C. Richard Barnes Associates

2:15 p.m. – 3:15 p.m. - Panel of Local Execs

Do's and Don'ts of the Bargaining Process. Best Practices and Lessons Learned

Dick Sawhill, ARCA-MCA of Southern California

Glenn Rex, MCA of Houston

Steve Weissenberger, MCA of Maryland

3:15 p.m. – 3:30 p.m. - Break

3:30 p.m. – 5:00 p.m. – Collective Bargaining 101

Procedure and Law, Basic Principles, Structure of Multiemployer Bargaining Unit, Basic CBA Operations and Issues

Ryan Poor, Partner, Ice Miller

Bob Battista, Counsel, MCA of Maryland and MCA of Detroit; Former Chairman NLRB

Rocky Miller, Partner, Cox Castle & Nicholson

Such topics to include:

- Formation of Multiemployer Bargaining Unit
- Association Notices and Assignments of Bargaining Rights
- Union Recognition Issues

- NLRA Section 8(f) Prehire Agreements
- Section 9(a) Majority Representation Agreements
- Important Collective Bargaining Clauses
 - Dispute Resolution provisions
 - Management Rights Clauses
 - Most Favored Nation
 - Subcontracting Restrictions
- And more...

5:30 p.m. – 6:30 p.m. - Networking Reception

Thursday, November 1

7:00 a.m. – 8:00 a.m. - Breakfast

8:00 a.m. – 9:00 a.m.

Collective Bargaining 101 : Continued

9:00 a.m. – 10:30 a.m.

Collective Bargaining 201: Other CBA Terms and Conditions

Ryan Poor, Bob Battista, and Rocky Miller

Such topics to include:

- Scope of Work
- Craft Jurisdictional Issues & Dispute Resolution Procedures
- Hiring Hall Operations
- Contract Reopeners
- OSHA Compliance/Management Rights Reservations
- Union Dues, PAC checkoff, Industry Fund Contributions

10:30 a.m. – 10:45 a.m. - Break

10:45 a.m. – 11:45 a.m.

Substance Abuse Testing and Marijuana Issues Update

Dale Hagedorn, Construction Data Services, Inc.

Terry Miles, Construction Data Services, Inc.

Diana Schroeder, Esq., Law Offices of Adele L. Abrams, LLC.

11:45 a.m. – 1:00 p.m. - Lunch

1:15 p.m. – 2:15 p.m.

Apprenticeship Issues

Lou Malone, O'Donoghue and O'Donoghue, Counsel International Training Fund

2:15 p.m. – 3:15 p.m.

Paid Family and Medical Leave Requirements
Rachel Leiser Levy, Partner at Groom Law Group

3:15 p.m. – 3:30 p.m. - Break

3:30 p.m. – 4:15 p.m.

Open Discussion and Q/A
Ryan Poor, Bob Battista, Rocky Miller and Steve Weissenberger

4:30 p.m. – 5:30 p.m. - Happy Hour and Networking Reception

Friday, November 2

7:00 a.m. – 8:00 a.m. - Breakfast

8:00 a.m. – 9:15 a.m.

The Union's Perspective, New Employer Organizing and Market Recovery
Ellen Boardman, Partner, O'Donoghue & O'Donoghue, UA Legal Counsel

- Union Organizing/Market Share Expansion
- Transition Agreements with New Employers
- Labor-Management Cooperation Committees

9:15 a.m. – 9:30 a.m. - Break

9:30 a.m. – 10:30 a.m.

Current Issues Affecting Bargaining at the Labor Department and National Labor Relations Board

Bob Battista with Nicholas C. Geale, Chief of Staff for Labor Secretary Acosta; Department of Labor

John Ring, NLRB Chairman

10:30 a.m. – 10:45 a.m. - Break

10:45 a.m. - 11:30 a.m.

Construction Labor Research Council Bargaining Data
Carey Peters, CLRC Executive

11:30 a.m. - Conference Conclusion



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Washington, DC
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Attendee Information

Name _____ Badge Name _____
 Company Name _____ Title _____
 Street Address _____
 City _____ State _____ Zip _____
 Registrant's Email _____ Cell Phone _____ Work _____
 Email address(es) to send meeting confirmation: _____

Registration Fee	Price
Attendee Registration	\$995

Check (payable to MCAA) AMEX MC VISA

Account Number _____ Expiration _____
 Cardholder Name _____ Billing Zip Code _____
 Signature _____

Hotel Registration

Room Type	Rate	King	2 Beds
Deluxe Room	\$299		

Arrival _____ Departure _____

Do you have any special hotel requirements? _____

Hilton Honors #: _____

Rooms at the Group Rate Are Limited And Subject To Availability

Reservations are made on a first come, first served, space available basis. Every effort will be made to confirm bedding type, although, bedding guarantees are not confirmed. Hotel room rates are for Single and Double occupancy. Hotel room rates are subject to applicable local and state taxes; currently 14.8%. Taxes are subject to change without notice. Check in time is 4:00 PM and check out time is 12:00 PM. **Cancellations within 48 hours of arrival may result in forfeiture of deposit.**

Credit Card is Same as Above Check (payable to Madison Washington DC) AMEX MC VISA

Account Number _____ Expiration _____
 Cardholder Name _____ Billing Zip Code _____
 Signature _____

<p>Register online at www.mcaa.org/education</p> <p>If you have questions, please contact the MCAA Meetings Department:</p> <ul style="list-style-type: none"> By phone: (301) 869-5800 By e-mail: eventregistration@mcaa.org By fax: 1(240) 238-2699 By mail: Meeting Dept., 1385 Piccard Drive, Rockville, MD 20850 <p>Our business hours are 9:00 am–5:00 pm Eastern Time, Monday – Friday.</p>	<p>MCAA Cancellation & Refund Policy</p> <p>If it becomes necessary to cancel your participation in the conference, please send written notification to MCAA as soon as possible. Please note the following refund information:</p> <p>Substitutions are always accepted.</p> <p>You will receive a full registration refund if you cancel by October 8, 2018.</p>
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