

Bargaining Seminar

Collective

COLLECTIVE BARGAINING SEMINAR

Wednesday, October 31, 2018 – Friday, November 2, 2018

The Madison Washington DC Hilton Hotel

PRELIMINARY CONFERENCE SCHEDULE

Wednesday, October 31

11:00 a.m. – Registration opens

1:00 p.m. – 1:15 p.m. – Welcome and Conference Overview Steve Weissenberger, MCA of Maryland

1:15 p.m. – 2:15 p.m. – The Interpersonal Aspects of the Bargaining Relationship and Process *Richard Barnes, C. Richard Barnes Associates*

2:15 p.m. – 3:15 p.m. – Panel of Local Execs – Do's and Don'ts of the Bargaining Process. Best Practices and Lessons Learned Dick Sawhill, ARCA-MCA Glenn Rex, MCA of Houston Steve Weissenberger, MCA of Maryland

3:15 p.m. – 3:30 p.m. – Break

3:30 p.m. – 5:00 p.m. – Collective Bargaining 101 – Procedure and Law, Basic Principles Structure of Multiemployer Bargaining Unit – Basic CBA classes Ryan Poor, Partner, Ice Miller Bob Battista, Counsel, MCA of Maryland and MCA of Detroit; Former Chairman NLRB Rocky Miller, Partner, Cox Castle & Nicholson

5:30 p.m. – 6:30 p.m. – Networking Reception

Thursday, November 1

7:00 a.m. – 8:00 a.m. – Breakfast

8:00 a.m. – 9:00 a.m. – Concluding Collective Bargaining 101

9:00 a.m. – 10:30 a.m. – Collective Bargaining 201 – Current Industry Topics Ryan Poor, Bob Battista, and Rocky Miller

10:30 a.m. – 10:45 a.m. – Break

10:45 a.m. – 11:45 a.m. – Drug Testing Issues Dale Hagedorn, Construction Data Services

11:45 a.m. – 1:00 p.m. – Lunch

1:15 p.m. – 2:15 p.m. – Apprenticeship Issues Lou Malone, O'Donoghue and O'Donoghue, Counsel International Training Fund

2:15 p.m. – 3:15 p.m. – Paid Family and Medical Leave Requirements *Michael Kreps, Partner at Groom Law Group*

3:15 p.m. – 3:30 p.m. – Break

3:30 p.m. – 4:15 p.m. – Open Discussion and Q/A Ryan Poor, Bob Battista, Rocky Miller and Steve Weissenberger

4:30 p.m. – 5:30 p.m. – Happy Hour and Networking Reception

Friday, November 2

7:00 a.m. – 8:00 a.m. – Breakfast

8:00 a.m. – 8:45 a.m. – The Union's Perspective, Constraints in the Bargaining & CBA Administration Process Ellen Boardman, Partner, O'Donoghue & O'Donoghue, UA Legal Counsel

8:45 a.m. – 9:00 a.m. – Break

9:00 a.m. – 9:45 a.m. – Current Issues at the National labor Relations Board, Labor Departments Impacting Union-Signatory, Open Shop Construction Employers and Benefit Fund Administration *Bob Battista with Peter Robb, NLRB General Counsel*

9:45 a.m. – 10:00 a.m. – Break

10:00 a.m.- 11:00 a.m. – Construction Technology Advances and The Collective Bargaining Adaptation

11:00 a.m. – Conference Conclusion



MCAA 2018 Collective Bargaining Seminar The Madison Washington Hilton Hotel

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Attendee Infor	mation	D				
Company Name		Titlo	lge Name Title			
Street Address			The			
City			State	State		
-			Cell Phone		Work	
		confirmation:				
-						
	Registration Fee			Price		
Attendee Registration				\$995		
Check (payable	to MCAA)	Амех Омс				
Account Number			Expiratio	on		
Cardholder Name	e	Billing Z	ip Code			
Signature						
Hotel Registra	tion					
Room Type	Rate	King	2 Be	eds		
Deluxe Room	\$299					
Arrival				Departure		
		uirements?				
Hilton Honors #:						
Reservations are type, although, be rates are subject	made on a first c edding guarantee to applicable loca	mited And Subject To Ave ome, first served, space av s are not confirmed. Hotel al and state taxes; currently me is 12:00 PM. Cancella	ailable basis. I room rates are 14.8%. Taxes	e for Single and are subject to ch	Double occupation	ncy. Hotel room notice. Check
Credit Card is	Same as Above	Check (payable to Madiso	n Washington DC	;) D AMEX	🗖 мс	
Account Number			Expiration			
Cardholder Name	e	Billir	Billing Zip Code			
Signature						
Register online a	t www.mcaa.org/e	ducation	MCAA Can	cellation & Ref	und Policy	
By phone:By e-mail:	s, please contact the l (301) 869-5800 eventregistration@m	If it becomes necessary to cancel your participation in the conference, please send written notification to MCAA as soon as possible. Please note the following refund information: Substitutions are always accepted.				
	240) 238-2699 /leeting Dept., 1385 P	iccard Drive, Rockville, MD 20850	、	are always accepted a full registration rel		oy October 8, 2018.
Our business hours	are 9:00 am–5:00 pm	Eastern Time, Monday – Friday.		0	,	,