

8/1/2015

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Local 525, Las Vegas, Nevada

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatory Contractors to the current National Service and Maintenance Agreement dated August 1, 2015.

SPECIAL CONDITIONS

SHOP STEWARDS: If multiple issues arise for a specific Employer and the Employer has been made aware of the issues without action, the union may deem it necessary to appoint a steward from the Employer's current work force. The Employer will participate in the selection of the steward. Stewards shall be qualified workmen performing work of their craft and shall exercise no supervisory function. There shall be no nonworking shop stewards.

**ARTICLE XII
Wages, Benefits, and Hours of Work**

Paragraph 33: modified to read - Eight (8) consecutive hours per day shall constitute a standard work day with an established start time which can vary by Employee. Forty (40) hours per week, five (5) consecutive days, Monday through Saturday, shall constitute a week's work or as mutually agreed to by the Employer and the local union. By mutual agreement between the Employer and the Local Union, the standard work week can be establish to consist of four (4) consecutive ten (10) hour days.

Paragraph 33 A — It is in the best interest of the industry that no moonlighting be permitted, unless prior authorization was given by the employer.

Paragraph 40 - Servicemen - Rate of pay shall be not less than 50% or more than 80% of the Service Journeyman wage rate. The employer, with mutual agreement of the Local Union, will establish wages for each Serviceman based on experience and training.

Paragraph 42 - Service Tradesman - Rate of pay shall be 40% of the Service Journeyman rate.

Fringe Contributions

	National or Local Pension Fund Contribution	Health and Welfare	Training	Industry Funds
Serviceman*	\$2.25	***** Local Contribution Rate *****		
Tradesmen*	\$1.50	***** Local Contribution Rate *****		

All new hire Servicemen and Tradesman will be in the Major Medical/Residential Insurance plan

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* Fringe contributions paid on hours worked.

Paragraph 45 – Last sentence should read, "...paid only to the Trust Funds (not trustees)."

Paragraph 47 – Modified to include: Compensation for on-call duty to be \$100 net minimum per week. All Journeymen and Servicemen to be included in the rotational assignment of on-call duty by the Employer. An Apprentice may perform on-call duty with the approval of the union and the Employer. 4th and 5th year Apprentices shall be compensated at the rate for their next period of apprenticeship for hours worked while on call.

ARTICLE XVI **Uniforms and Tools**

Paragraph 58 HVAC/AC Tool list - Modified to include "Employees shall be required to supply the following basic tools in the performance of their work:

- 1) ½" Drive Socket Set (with breaker bar) 3/8"-1 1/8"
- 2) 3/8" Drive Socket Set (3/16"-9/16")
- 3) Adjustable Crescent Wrenches
- 4) 6"
- 5) 8"
- 6) 12"
- 7) Refrigeration Flaring Kit (up to ¾")
- 8) Set of Metal Files (Flat, half-round and round)
- 9) Flair Nut Wrenches (up to ¾")
- 10) Knife (utility or electricians)
- 11) Tubing Cutter (1/4" – 1 3/8")
- 12) Screwdriver set (straight and Phillips)
- 13) Nut Drivers (to ½")
- 14) Oiler
- 15) (3/8" – 1 1/8") Grease Gun
- 16) Channel lock
- 17) Pipe Wrenches (up to 18")
- 18) Hammers ball peen
- 19) Allen Wrenches (1/16" – ½")
- 20) Refrigeration Service Valve Wrenches
- 21) Crow Bar
- 22) Tool box
- 23) Tin Snips
- 24) Hack Saw
- 25) Key Hole Saw
- 26) 25' Tape (retractable)
- 27) Level

The Employer shall provide insurance for personal tools. The reporting and recording of the Employee-owned tools and Employee-owned tool loss will be subject to the requirements of the Employer and the Employer's Insurance Company.

Paragraph 58 A - Service Plumbers Hand Tools

Basic

- 1) 25' x 1" w retractable measuring tape
- 2) Ball point pen, medium, blue or black
- 3) Basin wrench, extendable (Ridgid # 1017)
- 4) Flashlight,
- 5) Key hole saw
- 6) Pencil
- 7) Pocket knife - multi-tool type

General


- 1) 6 way screwdriver (2 phillips, 2 slot, 1/4" & 5/16" nut driver)
- 2) Adjustable Wrench 10"
- 3) Adjustable Wrench 6"
- 4) Adjustable Wrench 8"
- 5) Rubber Mallet
- 6) Ball Peen Hammer 24 oz.
- 7) Basin Wrench, extendable (Ridgid #1019)
- 8) Faucet Handle Puller
- 9) Groove joint pliers - smooth jaw
- 10) Groove joint pliers large
- 11) Groove joint pliers medium
- 12) Hack saw frame - mini
- 13) Hex key set (jack knife style OK)
- 14) Level 24" w/magnetic edge
- 15) Level torpedo style
- 16) Compression Nut Puller
- 17) Moen cartridge puller
- 18) Pipe wrench 14"
- 19) Pliers - lineman
- 20) Strap wrench
- 21) Tin snip - Straight
- 22) Tub sockets
- 23) Tubing cutter - close quarters mini (Ridgid # 104)
- 24) Tubing cutter - up to 1" copper (Ridgid # 150)
- 25) Tubing cutter - up to 1" pvc (snip type)
- 26) Wrench - basket strainer
- 27) Wrench - No-Hub torque
- 28) Wrench set - combination box/open up to 1 1/4"
- 29) Wrench set - faucet seat

Oversight Committee and Modifications to Schedule "A"

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

8/1/2015

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry



William P. Hite
General President, UA
Date: 8/1/2015

Mechanical Service Contractors
of America (MSCA)



Scott Berger
Chairman, MSCA
Date: 8/1/2015