## Schedule A to the NATIONAL SERVICE AND MAINTENANCE AGREEMENT

Jurisdiction: Local 27, North of I-80

Effective Dates: October 1, 2015 - October 1, 2016

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

## **SPECIAL CONDITIONS**

## ARTICLE XII Wages, Benefits, and Hours of Work

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Basic Hourly Rate	\$23.10/hr
Health and Welfare	9.17/hr
Pension	6.25/hr
Apprentice Fund	.85/hr
UA Training Fund	.10/hr
Industry Fund	<u>.35/hr</u>
TOTAL	\$39.82/hr

Payroll Deductions – 3% union dues, \$.16/hr UA assessment

Service Tradesman

Basic Hourly Rate	\$20.25/hr
Health and Welfare	6.25/hr
Pension	6.25/hr
Apprentice Fund	
UA Training Fund	
Industry Fund	.20/hr
TOTAL	

Payroll Deductions – 3% union dues, \$.16/hr UA assessment

Service Tradesmen applicants must be interviewed by both the union and the Employer. Service Tradesmen probation period will be six (6) months, during which time the Employer will pay the Service Tradesman \$20.25/hr and be responsible for his/her healthcare. After the probationary period, the above benefits apply.

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry

William P. Hite

Mechanical Service Contractors of America (MSCA)

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William P. Hite General President, UA Date: 10/1/2015

Scott Berger Chairman, MSCA Date: 10/1/2015