

Schedule A to the National Service and Maintenance Agreement

Jurisdiction: Local 577, Portsmouth, Ohio

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement date August 1, 2015

Effective date: The schedule A shall be effective August 1, 2015 – July 31, 2020

SPECIAL CONDITIONS

ARTICLE XII Wages, Benefits and Hours of Work

Paragraph 39: Service Journeyman (MESJ) rate of pay, fringes and benefits shall be paid per the attached Memorandum of Agreement between Local Union 577 and the Mechanical Contractors Association of Southeastern Ohio.

Paragraph 40: Service Servicemen (MESS): Same as above

Paragraph 41: Service Apprentice (MESA): Same as above

Paragraph 42: Service Tradesmen (MAT): Same as above

Oversight Committee and Modifications to Schedule "A"

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors
of America (MSCA)



William P. Hite
General President, UA
Date: 9/22/15



Scott Berger
Chairman, MSCA
Date: 9/22/15

**Memorandum of Agreement between Local Union 577
and the Mechanical Contractors Association of Southeastern Ohio**

**NATIONAL SERVICE AND MAINTENANCE AGREEMENT
SCHEDULE A for the Jurisdiction of Local 577**

Rate of Pay and Fringes:

Service Journeymen:

Base Rate: \$25.70
Deductions: \$2.50 per hour for each hour paid for savings fund
3% of gross wages for working assessments
\$0.61 per hour for each hour paid for Ohio State Building Trades Council, Ohio State Association Organizational Fund, Construction Advancement Program, Building Fund and JAC Training Fund
Fringes: \$5.24 per hour for each hour paid for Ohio State MES Health & Welfare
\$7.89 per hour for each hour paid for Local Pension
\$1.59 per hour for each hour paid for National Pension
\$0.12 per hour for each hour paid for SAMI Program
\$1.00 per hour for each hour paid for Annuity
\$0.10 per hour for each hour paid for Industry Training Fund
\$0.25 per hour for each hour paid for Joint Apprenticeship Fund

Total Package: \$41.89

Servicemen:

Base Rate: 50%-75% of Service Journeyman Base Rate (\$12.85-\$19.28)
Deductions: 3% of gross wages for working assessments
\$0.61 per hour for each hour paid for Ohio State Building Trades Council, Ohio State Association Organizational Fund, Construction Advancement Program, Building Fund and JAC Training Fund
Fringes: \$1.59 per hour for each hour paid for National Pension
\$5.24 per hour for each hour paid for Ohio State MES Health & Welfare
\$0.12 per hour for each hour paid for SAMI Program
\$0.10 per hour for each hour paid for Industry Training Fund
\$0.25 per hour for each hour paid for Joint Apprenticeship fund

Total Package \$20.15 - \$26.58

Service Apprentice:

Base Rate: First year: 30% of Service Journeyman Rate - \$7.71 per hour
Second year: 35% of Service Journeyman Rate - \$9.00 per hour
Third year: 40% of Service Journeyman Rate - \$10.28 per hour
Fourth year: 45% of Service Journeyman Rate - \$11.57 per hour
Fifth year: 50% of Service Journeyman Rate - \$12.85 per hour

Deductions: None

Fringes: \$1.59 per hour for each hour paid for National Pension
\$5.24 per hour for each hour paid for Ohio State MES Health & Welfare
\$0.12 per hour for each hour paid for SAMI Program
\$0.10 per hour for each hour paid for Industry Training Fund
\$0.25 per hour for each hour paid for Joint Apprenticeship Fund

Total Package: First year: \$15.01 per hour
Second year: \$16.30 per hour
Third year: \$17.58 per hour
Fourth year: \$18.87 per hour
Fifth year: \$20.15 per hour

Tradesman:

Base Rate: 40% of Service Journeyman Rate - \$10.28 per hour

Deductions: None

Fringes: None