

**Schedule A  
to the  
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Geographical Jurisdiction of Cleveland Plumbers Local #55

IN ACCORDANCE WITH Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

**SPECIAL CONDITIONS**

**ARTICLE VII**

**Scope of Service, Maintenance and Operations Work**

Paragraph 11. **Delete the following sentence.** Temporary systems are to be considered service work.

**ARTICLE IX**

**Classification of Employees**

Paragraph 14. **Will Read: Plumber Service Journeymen** must be skilled craftsmen in their trade, with a minimum of five (5) years actual, practical working experience. They may be required to pass the UA STAR Exam as to their skills. They shall be allowed to perform all of the work covered under this and the Local 55 Master Agreement. They must also meet all Journey Plumber requirements in Local 55's By Laws. Their pay rate will be the same as a Building Trades Journeymen.

Paragraph 15. **Will Read: Plumber Servicemen & Serviceman "A"** must have practical working experience in the residential and commercial plumbing service field. They may be required to pass the UA STAR or service exam under the direction of the Service Committee. Their scope of work shall include all work necessary to keep existing plumbing systems operating in an efficient manner. Servicemen may attain Journeymen status with sufficient training and work experience.

Paragraph 16. **Will Read: Plumber Service Trainee** shall be governed by the locals Service Committee and shall be allowed to perform all work in the service and maintenance field currently in the Local Union #55 Residential Agreement. They shall be under the direction of a Plumber Serviceman or a Plumber Service Journeyman. Service Trainee may attain Servicemen status with training and work experience.

Paragraph 17. **Tradesmen (MES)** we shall not use this classification. This work will be performed by Service Trainees when Qualified.

**ARTICLE X  
Hiring and Use of Employees**

Paragraph 23. **Will Read:** When the local union or the Union is unable to provide qualified Employees, the Employer may, upon notification to the local union, hire Probationary Service Employees for a period not to exceed 3 months, for the purpose of evaluating the capabilities of the Employee. There shall be only one Probationary Employee at a time per shop.

Paragraph 29. **Will Read:** The Employer shall be permitted a ratio of one Plumber Service Trainee for each Plumber Service Journeyman and or Plumber Serviceman. All Plumber Serviceman Trainees shall be under the supervision of the Local Union Service Committee until their training is satisfactorily completed.

**ARTICLE XII  
Wages, Benefits, and hours of Work**

Paragraph 35: **Modified to read:** "All time worked before and after the established work day of eight (8) hours, Monday through Saturday, and all non-scheduled emergency work performed on Sundays shall be paid in accordance with the local agreement covering service at a rate not to exceed time and one-half. All scheduled time worked on Sunday and all work on a holiday within the jurisdiction where the Employee is working shall be paid in accordance with the local agreement covering service at a rate not to exceed double time. For Employees working under this Agreement, double time will be paid only for work done on the actual day of the holiday."

Paragraph 40. **Plumber Serviceman & Serviceman "A"**, See pay schedule attached.

Paragraph 41. **Plumber Service Trainee**, See pay schedule attached.

Paragraph 42. **Tradesmen (MEST)** we shall not use this classification. This work will be performed by Service Trainees when Qualified.

Paragraph 58. This paragraph shall include "The Trainees first set of tools will be supplied by the Employer."

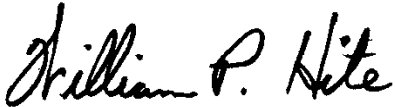
**Oversight Committee and Modifications to Schedule "A"**

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues may arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that a modification(s) to the Schedule "A" is appropriate, the matter will be referred to the Joint Committee for resolution.

(Note – Other provisions subject to modification based on needs of the local area.)

United Association of Journeymen  
and Apprentices of the Plumbing  
and Pipe Fitting Industry

Mechanical Service Contractors  
of America (MSCA)



William P. Hite  
General President, UA  
Date: 8/1/2015



Scott Berger  
Chairman, MSCA  
Date: 8/1/2015