

8/1/2015

**Schedule A to the  
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: State of New York, Local 373 Territory (Orange, Rockland and Sullivan Counties)

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

**Special Conditions**

**ARTICLE VII  
Scope of Service, Maintenance and Operations Work**

**Paragraph 11** - Modified to include: “ The following work can be performed with the classifications of Employees as defined in Article IX:

-Installation of commercial, industrial, residential HVAC and refrigeration equipment whose individual tonnage does not exceed fifty (50) tons for refrigeration and split systems and ninety five (95) tons for self contained air conditioning or “Packaged-Unitary” Rooftop Type units.

-Installation of plumbing and HVAC systems in commercial buildings such as stand alone restaurants, strip malls (without centralized mechanical systems), gas stations, warehouses up to 50,000 square feet (excluding process piping) and office type buildings up to 50,000 square feet.

-Special project considerations may be requested to the Oversight Committee.

**ARTICLE XII  
Wages, Benefits and Hours of Work**

**Paragraph 35** - Time and one half (1-1/2) shall be paid for work performed on scheduled Sundays and the following holidays – New Year’s Day, President’s Day, Decoration Day (4<sup>th</sup> of July), Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day.

| <b>Paragraph</b>                         | <b>Base Rate</b> | <b>Health and Welfare</b>                  | <b>National Pension</b> | <b>National ITF</b> | <b>Local AEF</b> | <b>IAF</b> |
|--|------------------|--|-------------------------|---------------------|------------------|------------|
| <b>39.</b> Service Journeyman            |                  | All wages and benefits per Local Agreement |                         |                     |                  |            |
| <b>40.</b> Serviceman (MES) <sup>1</sup> | 22.76            | 4.50                                       | 1.00                    | 0.05                | 0.15             | 0.15       |
| <b>41.</b> Service Apprentices           |                  | All wages and benefits per Local Agreement |                         |                     |                  |            |
| <b>42.</b> Tradesman (MEST) <sup>2</sup> | 9.10             | 4.50                                       | 0.50                    | 0.05                | 0.15             | 0.15       |

\* Fringe benefits paid on hours worked.

1 – Contributions to National Pension Fund will be \$1.20

2 – Contributions to National Pension Fund will be \$.60

**Oversight Committee and Modifications to Schedule “A”**

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the terms of the Schedule “A”, such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification (s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

**Article XXV  
New Construction, Installation and Remodel  
Of Refrigeration Systems**

**See Schedule "A" for "Supermarket Refrigeration Work in the State of New York" – the terms of this Schedule A shall apply**

United Association of Journeymen  
and Apprentices of the Plumbing  
and Pipe Fitting Industry

Mechanical Service Contractors  
of America (MSCA)



William P. Hite  
General President, UA  
Date: 8/1/2015



Scott Berger  
Chairman, MSCA  
Date: 8/1/2015