

8/1/2015

## Schedule A to the National Service and Maintenance Agreement

Jurisdiction: Local 537, Boston, Massachusetts

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

### SPECIAL CONDITIONS

#### ARTICLE IX Classification of Employees

**Paragraph 15** – Modified to read: Servicemen (MES) must have practical working experience in the residential and commercial mechanical equipment field. They may be required to pass the UA STAR exam for Servicemen as to their skills. Their scope of work shall include all work necessary to keep existing residential and unitary systems operating in an efficient manner. Servicemen may attain Journeyman status with sufficient training, work experience and joint approval from the Employer and Local 537.

#### ARTICLE X Hiring and Use of Employees

**Paragraph 22** – Modified to read: If neither the local union nor the Union is able to supply competent and skilled Employees satisfactory to the Employer within seventy two (72) hours, the Employer may hire such persons wherever available, subject to the provisions of Article VI, and train such persons to perform the work required. It is understood that consideration for such employment and training shall be given to Employees with previous experience in the service and maintenance industry.

**Paragraph 29** – Modified to read: The Employer shall be permitted a ratio of one Service Apprentice for every three Service Journeymen and or Servicemen. All Service Apprentices shall be under the supervision of their home local union Joint Apprentice Committee until their training is satisfactorily completed.

#### ARTICLE XI Subcontracting

**Paragraph 31** – Deleted

#### ARTICLE XII Wages, Benefits and Hours of Work

**Paragraph 33** – Modified to read: Eight (8) consecutive hours per day shall constitute a standard work day with flexible starting time between 6:00 am and 9:00 am. Forty (40) hours per week, five (5) consecutive days, Monday through Friday, shall constitute a week's work or as mutually agreed to by the Employer and local union. By mutual agreement between the Employer and the local union, the standard work week can be established to consist of four (4) consecutive ten (10) hour days.

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**Paragraph 35** – Modified to read: All time worked before and after the established work day of eight (8) hours, Monday through Friday, and all work performed on Saturdays, Sundays and holidays shall be paid in accordance with the local agreement covering service at a rate not to exceed time and one-half.

**Paragraph 40** – Servicemen – Rate of pay shall be a minimum of 60% of the Service Journeyman wage rate.

**Paragraph 42** – Service Tradesman – Rate of pay shall be a minimum of 50% of the Serviceman rate.

	Fringe Contributions*			
	National or Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	***** PLA *****			
Tradesman	\$1.50	Employer-provided		

\*paid on hours worked

**ARTICLE XIII**  
**Temporary Shift Work Conditions**

**Paragraph 49** – Modified to read: When so elected with the joint approval of the Employer and the local union, multiple eight hour shifts may be worked on a temporary basis. When two (2) or three (3) shifts are worked, the first eight (8) hour shift shall be the day shift and shall be paid at the straight time hourly rate of pay. The second and third eight (8) hour shifts shall each be paid at a rate not to exceed 15% above the straight time hourly rate of pay. Temporary shifts shall be for a minimum of five (5) consecutive days.

**Paragraph 50** – Modified to read: All time worked before and after the regularly established shift hours in any twenty-four (24) hour period, Monday through Friday inclusive, shall be at a rate not to exceed time and one-half of the Employee’s regular shift rate of pay. Time worked on Saturdays, Sundays and holidays shall be paid in accordance with the local agreement covering service at a rate not to exceed time and one-half the Employee’s regular shift rate of pay.

**ARTICLE XXV**  
**New Construction, Installation and Remodel of Refrigeration Systems**

**Paragraph 96** – Modified to read: When so elected by with joint approval of the Employer and the local union, multiple eight (8) hour shifts may be worked on a temporary basis. When two (2) or three (3) shifts are worked, the first eight (8) hour shift shall be the day shift and shall be paid at the straight time hourly rate of pay. The second and third eight (8) hour shifts shall each be paid at a rate not to exceed 15% above the straight time hourly rate of pay. Temporary shift shall be for a minimum of five (5) consecutive days.

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### Installation of Pneumatic and DDC Control Systems Addendum

**Paragraph 8** – Modified to read: When so elected with joint approval of the Employer and the local union, multiple eight hour shifts may be worked on a temporary basis. When two (2) or three (3) shifts are worked, the first eight (8) hour shift shall be the day shift and shall be paid at the straight time hourly rate of pay. The second and third eight (8) hour shifts shall each be paid at a rate not to exceed 15% above the straight time hourly rate of pay. Temporary shift shall be for a minimum of five (5) consecutive days.

United Association of Journeymen  
and Apprentices of the Plumbing  
and Pipe Fitting Industry



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Mechanical Service Contractors  
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Scott Berger  
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