

8/1/2015

Schedule A to the NATIONAL SERVICE AND MAINTENANCE AGREEMENT

Jurisdiction: Local 58, Colorado Springs, CO

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

SPECIAL CONDITIONS Article IX Classification of Employees

Paragraph 17 – Modified to read: “Tradesman is an employee who does not have all the skills of a full Service Journeyman. They may be assigned to perform any work for which they are qualified, in the opinion of the Employer. Tradesmen shall be used primarily for performing work which does not require all the skills of a Journeyman. However, Tradesmen may be assigned to perform any work for which they are qualified under the direction of a Journeyman.”

ARTICLE XII Wages, Benefits, and Hours of Work

Paragraph 39 - Service Journeymen - Rate of pay, fringes and benefits shall be as specified in the Memorandum of Agreement between Local Union 58, Colorado Springs, CO and the Colorado Springs, CO mechanical service contractors.

Starting October 1, 2003, Service Journeymen who complete 60 hours a year of approved training, or who become UA S.T.A.R. certified, will be eligible for a \$0.50 an hour raise each year for three years totaling \$1.50. Once the Journeyman attains the \$1.50 he/she must continue to complete 30 hour a year of approved training in order to maintain the \$1.50. If the Journeyman does not complete the 30 hours a year of training, wages will be decreased by \$.50 a year until it is back to the wages stated in local 58's memo of agreement.

Paragraph 40 - Servicemen - Rate of pay shall be not less than 60% or more than 90% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training. Fringes and contributions as specified in attached Memorandum. The Serviceman shall be able to attend classes at the Journeyman Apprenticeship Training Center and have the ability to further his/her education and training levels. Upon satisfactory completion of said training, they shall be eligible for an advancement in pay grade until they reach service journeyman status.

Paragraph 41 - Service Apprentices - Rate of pay, fringes and contributions shall be a percentage of the maximum Serviceman rate as specified in the attached Memorandum.

Paragraph 42 - Service Tradesman - Rate of pay shall be not less than 30% or more than 80% of the service journeyman's wage rate as determined by the Employer. Fringes and contributions as specified in attached Memorandum.

8/1/2015

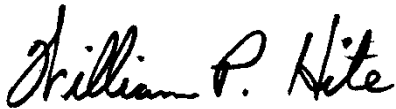
Local 58, Colorado Springs Schedule A, cont'd.

Oversight Committee and Modifications to Schedule "A"

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors
of America (MSCA)



William P. Hite
General President, UA
Date: 8/1/2015



Scott Berger
Chairman, MSCA
Date: 8/1/2015

8/1/2015

Memorandum of Agreement

This Memorandum of Agreement, effective _____ is between Local Union 58, Colorado Springs, CO representing the United Association and the mechanical service contractors of Colorado Springs, CO.

Service Journeyman: Wages and fringes as follows:

Wages

Fringes & Benefits

Serviceman:

Wages

Fringes & Benefits

60% -- 90% Service Journeyman

Service Apprentice:

Wages

Fringes & Benefits

Tradesman:

Wages

Fringes & Benefits

30% -- 80% Service Journeyman

Local Union 58