SALES LEADERSHIP SYMPOSIUM

January 14-15, 2019 Hilton Phoenix Airport Phoenix, AZ

The Sales Leadership Symposium will cover nearly two days of focused training for anyone who manages sales personnel. This course is designed for HVACR service sales leaders who are responsible for any aspect of recruiting, hiring, onboarding, training, and/or coaching sales personnel. Presented by in-the-field industry experts, the Sales Leadership Symposium will teach leaders how to drive revenue growth and enhance profitability through a structured sales approach as well as enhance sales team productivity and ensure employee retention.

BENEFITS OF THE SALES LEADERSHIP SYMPOSIUM

BENEFIT #1: Access to a toolbox of management and salesperson resources so that you and your

team have everything you need before you need it

BENEFIT #2: Understand your role as the sales leader and the part you play in ensuring your team's

success

BENEFIT #3: Master hiring the right person and determining core competencies of each team

member

- BENEFIT #4: Learn how to successfully onboard and devise appropriate incentive plans
- BENEFIT #5: Discover the "ins" and "outs" of effectively coaching and motivating your team
- BENEFIT #6: Receive course follow-up throughout the year that will reinforce your training and

strengthen your leadership as you support team members participating in Sales

Institute programs



The wildly successful Sales Leadership Symposium was first offered prior to the MSCA 2014 educational conference and all subsequent classes have received equally positive feedback. Here's what past attendees had to say about this course:

"I thought the class and content were great! I am looking forward to using the information and tools provided to help our sales team."

"This was a great lead into the sales training program. As a sales manager/coach, it was refreshing to have this training to remind us of what we need to do as the leader."

Who Should Attend: This is for service sales leaders who recruit, hire, onboard, train, and/or coach service sales personnel (even if s/he does not have a sales manager job title) and leaders who are committed to the long-term development of his/her sales team. To get the most out of Sales Institute programs, it is recommended the Sales Leadership Symposium be attended by the sales leader before members of his/her team participate in the Sales Masters program.

Schedule and Cost: This interactive program will include presentations, group exercises and discussion groups. The program will begin at 4:00 p.m. on Monday, January 14 and conclude on Tuesday, January 15 at 3:00 p.m. The cost for the program is \$850, which covers eight hours of course instruction, all course materials, a dinner reception on January 14, and breakfast and lunch on January 15. Class size is limited.

Instructors: The program was developed by a task force of MSCA contractors, and is taught by Chris Carter, vice president of service at Murphy Company (St. Louis, MO); and David Bavisotto, vice president - service department at Illingworth-Kilgust Mechanical, an EMCOR company (West Allis, WI). Altogether, these industry experts have decades of mechanical service experience that will accelerate your growth as a leader and enhance your value to your team and company.

Location and Travel: The program will be held at the Hilton Phoenix Airport, 2435 S 47th St, Phoenix, AZ 85034. The hotel is conveniently located at the Phoenix Sky Harbor International Airport. The Hotel offers complimentary shuttles to and from the airport. A special room rate of \$159 is being offered for this course. The cut-off date for hotel reservations is December 15, 2018. If any special accommodations are required, please contact Sobeida Orantes at saorantes@mcaa.org.



SALES LEADERSHIP SYMPOSIUM APPLICATION

Hilton Phoenix Airport, 2435 S 47th St. Phoenix, AZ 85034 January 14-15, 2019

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Registration Fees MSCA/MCAA Member		MSCA Registration & Housing Policy					
Non-Member	\$850		Registration fee due at time of registration (all registration is				
71,000		on a first-come-first			-serve basis – class size limited).		
Program begins at 4:00 p. Please plan you	14, 2019.	MSCA Cancellation & Refund Policy No penalty for cancellation 30 days prior to program date. After that date, reimbursement will be dependent on the filling of your vacancy.					
Registration Paymer Check (payable to MSCA)	nt AMEX	□ мс] VISA			
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Hotel Registration Room Type	Room Rate	King Bed		2 Beds			
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Standard Single/Double	\$159.00						
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