

2017 Industry Improvement Funds Conference

December 6 – 8, 2017



**Sponsored By
MCAA's Industry
Improvement Funds
Committee**

Industry improvement funds support programs for the benefit of all sectors of our industry at costs that are a small fraction of the hourly wage-fringe benefit rate.

**Longboat Key Club
Longboat Key, Florida**

MCAA

Mechanical Contractors Association of America



Conference Agenda

Wednesday, December 6

5:00 p.m. – 5:30 p.m. **Industry Improvement Funds Committee Meeting**
Library

6:00 p.m. – 7:00 p.m. **Registration and Opening Reception**
Pool Deck

Thursday, December 7

Breakfast and meetings will take place in the John Ringling Room

7:30 a.m. – 8:30 a.m. **Breakfast**

8:30 a.m. – 8:45 a.m. **Welcome and Opening Remarks**
Bob Snyder, Jr. (Committee Chairman), Binsky & Snyder

8:45 a.m. – 9:00 a.m. **MCAA Introduction and Educational Programs**
Greg Fuller (MCAA President), North Mechanical Contracting

9:00 a.m. – 9:30 a.m. **Review and Update of the Key Elements of the Industry Funds Operations Guide**
Jim Estabrook and Elizabeth Manzo, Lindabury, McCormick, Estabrook & Cooper

9:30 a.m. – 9:45 a.m. **Break**

9:45 a.m. – 10:45 a.m. **Pension Plan Design Options**
Josh Shapiro, Groom Law Group and John McNerney, MCAA

10:45 a.m. – 11:00 a.m. **Break**

11:00 a.m. – 11:30 a.m. **Vexing Problems for Industry Funds and Employee Benefit Fund Trustees**
Jim Estabrook and Elizabeth Manzo, Lindabury, McCormick, Estabrook & Cooper

11:30 a.m. **Morning Wrap-Up**

Afternoon **Golf**

1:00 p.m. – 2:00 p.m. **Optional AEC Session**
Steve Lamb, MCAA Best Practices Mentor

Friday, December 8

Breakfast and meetings will take place in the John Ringling Room

7:30 a.m. – 8:30 a.m. **Breakfast**

8:30 a.m. – 9:30 a.m. **Legislative, Regulatory and PAC Update**
Bill Albanese (Government Affairs Committee Chair), A&A Industrial Piping and John McNerney, MCAA

9:30 a.m. – 9:45 a.m. **Break**

9:45 a.m. – 10:30 a.m. **Drugs and the Workplace: Opioid Crisis and Medical Marijuana**
Jim Estabrook and Elizabeth Manzo, Lindabury, McCormick, Estabrook & Cooper

10:30 a.m. – 11:30 a.m. **Practical Technology**
Sean McGuire, MCAA

11:30 a.m. **Closing Remarks**
Bob Snyder, Jr., Binsky & Snyder

Afternoon **Golf**