

## **Schedule A to the NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: State of Michigan

This updated schedule to be  
effective January 1, 2024

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2021.

### **SPECIAL CONDITIONS**

#### **ARTICLE IX Classification of Employees**

**Paragraph 15 - Servicemen (MES)** must have practical working experience in the residential and commercial mechanical equipment field. They may be required to pass the UA STAR exam for Servicemen as to their skills. Their scope of work shall include all work necessary to keep existing residential and unitary systems operating in an efficient manner. For the purpose of further developing their technical skills, Servicemen may assist Journeymen in the repair of centrifugal and absorption machines, screw chillers and ammonia systems. Servicemen may attain Journeymen status with sufficient training and work experience. A Serviceman's duties can be modified through an approved Schedule "A." One required qualification to move into the Service Journeyman Classification is passing of the UA STAR HVAC Mastery exam.

**Paragraph 17 - Tradesmen (MEST)** shall be allowed to perform routine maintenance and inspections on all existing systems, including:

- a) Systems operations under contract with customer
- b) Filter changing
- c) Oiling and greasing
- d) Belt adjusting or replacement
- e) Cleaning of cooling towers, coils, evaporator and condenser tubes
- f) Water treatment
- g) General housekeeping
- h) Truck driving including pick-up and delivery of parts or equipment
- i) Indoor Air Quality (IAQ) related work
- j) Installation and replacement of all residential single unitary heating, air conditioning and plumbing systems
- k) Drain and sewer cleaning

The assignment of Tradesmen duties, including facility management, may be adjusted to meet local conditions through an approved Schedule "A."

#### **ARTICLE XII Wages, Benefits, and Hours of Work**

**Paragraph 41 – Servicemen** - Rate of pay shall be not less than 50% or more than 75% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.\*\*

**Paragraph 42** - Service Apprentices - Rate of pay shall be per local agreement.

**Paragraph 43** - Service Tradesman - Rate of pay shall be per the local agreement.\*\* A pre-apprentice/helper may be used in lieu of a Service Tradesman.\*\*

**Fringe Contributions** Effective 1-1-2024

|                    | National or<br>Local Pension<br>Or Defined<br>Contribution Plan | <span style="border: 1px solid black; padding: 2px;">All other fringe benefit contributions</span> |
|--------------------|---|--|
| <b>Serviceman*</b> | <b>\$3.00</b>   | ***** <b>Local Contribution Rate</b> *****   |
| <b>Tradesman*</b>  | <b>\$1.50</b>   | ***** <b>Local Contribution Rate</b> *****   |

\* Fringe benefits paid on hours worked.

\*\* **Local 636, Detroit** - Implemented under local agreement provisions, however per agreement reached May 19, 1997, there is established a 40 ton limit for Servicemen.

**Oversight Committee and Modifications to Schedule "A"**

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen  
and Apprentices of the Plumbing  
and Pipe Fitting Industry of the  
United States and Canada

Mechanical Service Contractors  
of America (MSCA)



Mark McManus  
General President, UA  
Date:



Renee Fiorelli  
Chairman, MSCA  
Date: