

Schedule A To the National Service and Maintenance Agreement

Jurisdiction: Plumbers & Pipefitters Local Union 25

In accordance with Article XX, paragraph 72, this Schedule A is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2021.

SPECIAL CONDITIONS

ARTICLE VII

Scope of Service, Maintenance and Operations Work

Paragraph 11 - This Agreement shall apply to and cover all work performed by the Employer, and all its subsidiaries and branches in the United States, in order to keep existing mechanical, refrigeration and plumbing systems within occupied facilities operating in an efficient manner. This work shall include the inspection, service, maintenance, start-up, testing, balancing, adjusting, repair, modification and replacement of mechanical, refrigeration or plumbing equipment including related piping connections and controls in addition to all other service, maintenance and operations work in order to meet customer obligations. Replacement shall be defined as having similar application (i.e. boilers, chillers, air handling equipment) and shall be limited to existing applications. Temporary systems are to be considered service work.

ARTICLE XII

Wages, Benefits, and Hours of Work

Paragraph 41 - Servicemen - Rate of pay shall be not less than 50% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 43 - Service Tradesman - Rate of pay shall be a minimum of 40% of the Service Journeyman rate.

Fringe Contributions*

	National Pension, Local Pension or Local 401K DC	Health and Welfare	Training	Industry Fund & LMCC
Serviceman (MES)	\$3.00	*****Local Contribution Rate*****		
Tradesmen (MEST)	\$1.75	*****Local Contribution Rate*****		

* Fringe benefits paid on hours worked

July 2022

**ARTICLE XVI
Uniforms and Tools**

Paragraph 58 - Employees shall be responsible for tools, equipment, vehicles and instruments supplied by the Employer, provided mutual security arrangements are made. The Employee shall not be liable for replacement of lost or stolen tools except in cases of gross negligence.

Oversight Committee and Modifications to Schedule "A"

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of
Journeymen and
Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors of
America



Mark McManus
General President, UA
Date: 7/26/22



Mark Crockett
Chairman, MSCA
Date: 7/22/22