

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: State of Wisconsin

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2021.

**SPECIAL CONDITIONS
ARTICLE X
Hiring and Use of Employees**

Paragraph 27 & 96 – Modified to include the freedom of movement provisions of the state.

**ARTICLE XII
Wages, Benefits, and Hours of Work**

UA Local 11

Paragraph 41 – Servicemen – Rate of pay shall be not less than 50% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 43 – Service Tradesman – Rate of pay shall be 40% of the Service Journeyman rate.

Fringe Contributions

	Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	*****	Local BT Contribution Rate	*****	
Tradesman		*****	Local MT Contribution Rate	*****

UA Local 75

Paragraph 41 – Servicemen – Rate of pay shall be not less than 100% of the Service Journeyman wage rate.

Paragraph 43 – Service Tradesman – MEST Classification Does Not Apply to UA Local 75

Fringe Contributions

	Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	*****	Local Contribution Rate	*****	

UA Local 118

Paragraph 41 – Servicemen – Rate of pay shall be 100% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 43 – Service Tradesman – Rate of pay shall be not less than 50% of the Service Journeyman rate.

Fringe Contributions

	Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	*****	Local Contribution Rate	*****	
Tradesman	*****	Local Contribution Rate	*****	

UA Local 400

Paragraph 41 – Servicemen – Rate of pay shall be not less than 40% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 43 – Service Tradesman – Rate of pay shall be not less than 35% of the Service Journeyman rate.

Fringe Contributions

	Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	65% of Journeyman	*****	Local Contribution Rate	*****
Tradesman	45% of Journeyman	*****	Local Contribution Rate	*****

UA Local 434

Paragraph 41 – Servicemen – Rate of pay shall be not less than 50% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 43 – Service Tradesman – Rate of pay shall be not less than 40% of the Service Journeyman rate.

Fringe Contributions

	Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	*****	Local Contribution Rate	*****	
Tradesman	*****	Local Contribution Rate	*****	

***New MEST & MESS may opt-out of Local 434 H&W with proof of other health coverage.**

UA Local 601

Paragraph 41 – Servicemen – Rate of pay shall be 100% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 43 – Service Tradesman – Rate of pay shall not be less than 50% of the Service Journeyman rate.

Fringe Contributions

	Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman	***** Local Contribution Rate *****			
Tradesman	***** Local Contribution Rate *****			

- **MEST participates in Local 601 Maintenance Tradesman benefit package**

Oversight Committee and Modifications to Schedule “A”

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the Schedule “A,” such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry of the
United States and Canada

Mechanical Service Contractors
of America (MSCA)



Mark McManus
General President, UA
Date:



Mark Crockett
Chairman, MSCA
Date: