January 2022

# Schedule A to the NATIONAL SERVICE AND MAINTENANCE AGREEMENT

### Jurisdiction: State of Washington

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2021.

## SPECIAL CONDITIONS ARTICLE X Hiring and Use of Employees

**Paragraph 28 –** Modified as follows: Any Employee assigned to perform service work in the jurisdiction of a local union, other than his/her Home Local Jurisdiction for a period of more than eight (8) hours per week, shall notify the local union in whose jurisdiction the work is being performed. When an Employee is assigned to work service outside his/her Home Local Jurisdiction for more than eight (8) hours in a standard work week within any one jurisdiction, and when the total hourly wage and fringe package in the jurisdiction where the Employee is working differs from the total hourly wage and fringe package in his Home Local Jurisdiction, the higher total hourly wage and fringe package shall apply after the first eight (8) hours of work. The fringe benefit contributions or deductions shall be paid to the trustees of the Employee's Home Local Jurisdiction.

Paragraph 29- Deleted. NSMA Paragraph 28 and 29 have been combined.

#### ARTICLE XXV New Construction, Installation and Remodel of Refrigeration

**Paragraph 92** – Modified as follows: The work described in this Article must be performed in accordance with the working conditions, Employee classifications, and rates of pay of the prevailing local agreement covering the installation work being performed. Employers shall remit fringe benefit contributions and Employee assessments to the Employees Home Local Trusts and union.

**Paragraph 96** – Modified as follows: The Employer shall be permitted, for work covered by this Article, to assign all Employees from the Employer's regular work force to installation jobs within the territorial jurisdiction of another local union.

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#### **Oversight Committee and Modifications to Schedule "A"**

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen and Apprentices of the Plumbing Pipe Fitting Industry of the United States and Canada Mechanical Service Contractors of America (MSCA) and

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Mark McManus General President, UA Date: May 16, 2022

Mark Cashett

Mark Crockett Chairman, MSCA Date: May 2, 2022