



December 4, 2013

MEMORANDUM OF UNDERSTANDING

Between the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA) and the Mechanical Service Contractors of America (MSCA)

The parties above mutually agree to the following modification to the National Service and Maintenance Agreement (Effective August 1, 2010 – July 31, 2015).

Paragraph 15:

Servicemen (MES) must have practical working experience in the residential and commercial mechanical equipment and/or plumbing field. They may be required to pass the UA STAR exam for Servicemen or the STAR Plumbing Mastery exam as to their skills. Their scope of work shall include all work necessary to keep existing residential, unitary and plumbing systems operating in an efficient manner. For the purpose of further developing their technical skills, Servicemen may assist Journeymen in the repair of centrifugal and absorption machines, screw chillers and ammonia systems. Servicemen may attain Journeymen status with sufficient training and work experience and/or have attained all applicable plumbing Journeymen licenses as required in their local jurisdiction. A Serviceman's duties can be modified through an approved Schedule "A."

William P. Hite
General President
United Association

Date: 12/09/13

Richard Starr
Chairman
Mechanical Service Contractors
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Date: 12/09/13

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