

**SAMPLE SCHEDULE A for Facility Operations
(to be negotiated per facility)**

Name of Facility:

Location of Facility:

Local Union Jurisdiction:

In accordance with Article IX, Paragraph 17 of the National Service and Maintenance Agreement, dated August 1, 2005, this Schedule A is entered into on behalf of _____ (the “Employer”) for the facility listed above.

SPECIAL CONDITIONS

**ARTICLE VII
Scope of Work**

This Schedule “A” includes all facility operations and maintenance assigned to the Employer by the facility management, that has traditionally been performed by in-house maintenance personnel.

**ARTICLE IX
Classification of Employees**

Paragraph 17 – Modified to include the following classifications*:

- Tradesmen 1** - Entry Level-Basic skill level required
- Tradesmen 2** - Intermediate Level-has the required knowledge, abilities and skills in the maintenance field
- Tradesmen 3** - Advanced Level-has the required knowledge, abilities, and skills for advanced maintenance operations

(* *Classifications can be modified or expanded based on facility’s needs*)

ARTICLE XII
Wages, Benefits and Hours of Work**

(Under this Article, all wages, benefits and hours of work for Employees working under the terms of this Schedule A shall be negotiated between the Employer, Facility Management and the United Association)**

Fringe Contributions***

Local or National Pension Contribution	Health & Welfare (Local or company- Sponsored)
---	---

Tradesmen 1	<i>To Be Negotiated</i>	<i>To Be Negotiated</i>
-------------	-------------------------	-------------------------

Tradesmen 2

Tradesmen 3

*** Fringe contributions paid on hours worked.

Vacations and Holidays

Observed Holidays: *To be negotiated*

Eligibility for Holiday Pay: *To be negotiated*

Holiday Pay: *To be negotiated*

Vacation Pay: *To be negotiated*

Jury Duty: *To be negotiated*

Sick Leave: *To be negotiated*

ARTICLE XIV Shift Work Conditions

Paragraph 54 – In order to meet customer requirements should flexible work schedules be required (i.e. ten (10) hour shifts, seven (7) day operation, etc.) such schedules shall be mutually agreed to between the United Association and the Employer and be made part of this Schedule “A” (*or other such language necessary to meet facility management’s needs*).

Temporary Employees

Temporary employees shall be defined for the purpose of this Schedule A as those employees hired for a period not to exceed (number) days for the purpose of temporarily replacing permanent employees who are off for vacation, sick leave, holidays, jury duty, etc.

The (number) days may be extended by mutual agreement between the Employer and United Association.

United Association of Journeymen
And Apprentices of the Plumbing
And Pipe Fitting Industry of the
United States and Canada, AFL-CIO

“Employer”

General President, UA

“Employer”

Date:

Date: