

Vacations and Holidays

Observed Holidays: *To be negotiated*

Eligibility for Holiday Pay: *To be negotiated*

Holiday Pay: *To be negotiated*

Vacation Pay: *To be negotiated*

Jury Duty: *To be negotiated*

Sick Leave: *To be negotiated*

ARTICLE XIV Shift Work Conditions

Paragraph 54 – In order to meet customer requirements should flexible work schedules be required (i.e. ten (10) hour shifts, seven (7) day operation, etc.) such schedules shall be mutually agreed to between the United Association and the Employer and be made part of this Schedule “A” (*or other such language necessary to meet facility management’s needs*).

Temporary Employees

Temporary employees shall be defined for the purpose of this Schedule A as those employees hired for a period not to exceed (number) days for the purpose of temporarily replacing permanent employees who are off for vacation, sick leave, holidays, jury duty, etc.

The (number) days may be extended by mutual agreement between the Employer and United Association.

United Association of Journeymen
And Apprentices of the Plumbing
And Pipe Fitting Industry of the
United States and Canada, AFL-CIO

“Employer”

General President, UA

“Employer”

Date:

Date: