



JOINT UA/MSCA OVERSIGHT COMMITTEES

Purpose and Responsibilities

Purpose

- To grow market share for the unionized service sector in the heating, air conditioning, ventilation, refrigeration and plumbing service industries
- To assist local contractors and unions in recognizing new potential business opportunities and to provide necessary tools/support to succeed in these new markets
- To establish positive and open communications between labor and management service representatives
- To ensure the terms, conditions and provisions of the National Service and Maintenance Agreement are understood and utilized as intended
- To oversee the implementation of the Schedule A to the NSMA locally, ensure it is understood, modify if necessary and provide recommendations to the national UA/MSCA Labor Committee as needed
- To actively involve the local training coordinators in Oversight Committee activities to ensure adequate local service training for all service apprentices, servicemen and journeymen is available and utilized. This includes implementation of the UA's 5 year HVACR apprentice training programs, journeyman upgrade programs and specialty training
- To promote all educational programs and resources offered by MSCA.
- To adopt the UA S.T.A.R. program as a local standard and make sure all service technicians have been properly training to enable them to pass the exam.
- To utilize the UA S.T.A.R. program for local marketing initiatives
- To establish a joint local recruitment program to attract qualified workers to the service industry and ensure young people, parents and guidance understand the value and benefits of a career in the HVACR industry. Through utilization of the UA/MSCA 5 STAR Career recruitment program, the committee should promote the value of UA training, the UA STAR program and the college degree program the benefits of working for an MSCA contractor to potential recruits. The committee should also strive to identify local technical career training schools, develop partnerships with such schools and encourage their graduates to enter local apprenticeships through direct entry.
- To promote the value of "green" mechanical service and green skills training for all employees. This should include ensuring "green awareness training and certification" is offered locally for all technicians and sales personnel, encourage MSCA contractors to participate in MSCA's LEED AP training, incorporate green training into local apprenticeship programs and utilize the UA/MSCA green training trailer for local training, public relations, recruitment and educational purposes.

Members

- The Oversight Committee will be appointed by the Joint UA/MSCA Labor Committee.
- The committee will consist of an equal number of local contractor representatives for management and local business managers for labor. All MCA-affiliated local association executive(s) within the jurisdiction, local training coordinators, recruiters and the UA international representative should be invited to each meeting in an advisory capacity ONLY.
- The committee will elect their own chairman and secretary. The chairman will be responsible for setting up the meetings and notifying all committee members of meetings. The secretary will be responsible for keeping minutes and notes. These positions should rotate annually between management and labor

Meetings

- Meetings should be held on a quarterly basis
- Training coordinators should be invited to meetings at least twice a year to report on local training activities/program. Committee should be encouraged to visit local training centers.
- Following each meeting a report, including meeting agenda and minutes, should be sent directly to the UA General President and the MSCA Executive Director. This report should also include information on when the meeting was held, who was in attendance, items which were discussed and any recommendations for revisions to the Schedule A which should be considered by the Joint UA/MSCA Labor Committee.